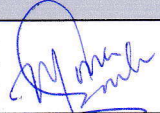
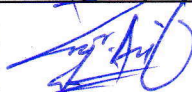



## Occupation Health & Safety Policy



	Name	Designation	Signature	Doc# MPL-OH&S-01
<b>Prepared By:</b>	Ms. Moona Kaleem	Sr Executive QA-QC		Issue date: 14-10-2021
<b>Reviewed By:</b>	Mr. Muhammad Asif	Assistant Manager QA/QC		Rev # 00
<b>Approved By:</b>	Mr. Amir Chapra	CEO		Page 1 of 2
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**MERIT PACKAGING LIMITED**  
A Lakson Group Company

# Occupational Health & Safety Policy

## Occupation Health & Safety Policy



	Name	Designation	Signature	Doc# MPL-OH&S-01
<b>Prepared By:</b>	Ms. Moona Kaleem	Sr Executive QA-QC		Issue date: 14-10-2021
<b>Reviewed By:</b>	Mr. Muhammad Asif	Assistant Manager QA/QC		Rev # 00
<b>Approved By:</b>	Mr. Amir Chapra	CEO		Page 2 of 2
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Merit Packaging Limited is committed to provide safe and healthy working conditions for the prevention of work-related injury and ill health for the employees, contractors and any other interested parties.

We comply with all applicable regulatory requirements connected with occupational health & safety management system for continually improving health & safety performances.

This Occupational Health & Safety Policy commits to:

- Identify and eliminate health and safety hazards and reduce OH&S risks as per our hazard identification, risk assessment and determine controls procedure.
- Support HSE team to ensure that everyone, including contractors and visitors are familiar with health and safety procedures and instructions.
- Report to HSE / Administration any actual or near miss accident or injury, illness, unsafe act / condition or unhealthy condition, incident, spill or release of material to the environment, so that steps can be taken to correct, prevent or control those conditions immediately.
- Set the annual occupational health & safety objectives for monitoring and continually improving the health & safety performances.
- Carry out periodical training of workers and staff to follow the best working practices with utmost care and responsibility.
- Conduct audits of occupational health & safety management system to verify the effectiveness.
- Ensure consultation and participation of workers in all aspects of OH&S in the company.