MERIT PACKAGING LIMITED







A Lakson Group Company





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PACKAGING LIMITED



Corporate Information

Board of Directors

Iqbal Ali Lakhani Zulfiqar Ali Lakhani Amin Mohammed Lakhani Tasleemuddin Ahmed Batlay Shahid Ahmed Khan Shaikh Muhammad Barinuddin

Sheikh Asim Rafiq Farrukh Shauket Ansari

Advisor

Sultan Ali Lakhani

Audit Committee

Shaikh Muhammad Barinuddin Zulfiqar Ali Lakhani Tasleemuddin Ahmed Batlay

Human Resource and Remuneration Committee

Iqbal Ali Lakhani Tasleemuddin Ahmed Batlay Shahid Ahmed Khan

Company Secretary Mansoor Ahmed

Auditors

BDO Ebrahim & Co., Chartered Accountants

Bankers

Islamic Banks

Al-Baraka Bank (Pakistan) Limited BankIslami Pakistan Limited Dubai Islamic Bank Pakistan Limited Meezan Bank Limited

Conventional Banks

Askari Bank Limited Habib Bank Limited JS Bank Limited National Bank of Pakistan Soneri Bank Limited

Shares Registrar

FAMCO Associates (Private) Limited 8-F, Next to Hotel Faran, Nursery Block-6, P.E.C.H.S., Shahra-e-Faisal, Karachi.

Registered Office

Lakson Square, Building No. 2, Sarwar Shaheed Road, Karachi.

Karachi Factory

17-B, Sector 29, Korangi Industrial Township, Karachi.

Lahore Factory

224/B, Sunder Industrial Estate, Sunder Raiwind Road, Lahore.

Website

www.meritpack.com

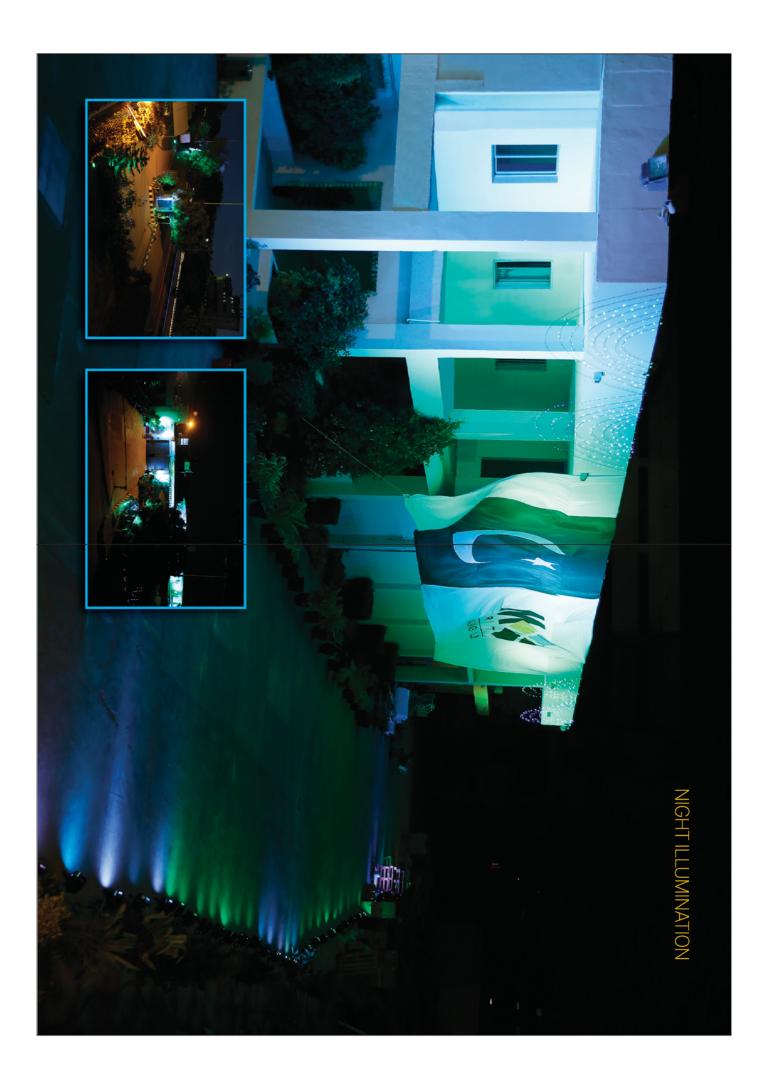
Chairman

Chief Executive Officer Independent Director Nominee Director (NIT) Nominee Director (NIT)

Chairman

Chairman











































Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN that the 36th Annual General Meeting of MERIT PACKAGING LIMITED will be held on Monday, October 17, 2016 at10:00 a.m. at Avari Towers Hotel, Fatima Jinnah Road, Karachi to transact the following business:

ORDINARY BUSINESS

- 1. To receive, consider and adopt the audited financial statements of the Company for the year ended June 30, 2016 together with the Directors' and Auditors' reports thereon.
- 2. To appoint Auditors and fix their remuneration.

SPECIAL BUSINESS

Special Resolution

3. To consider, and if thought fit, to pass the following resolution as special resolution:

"RESOLVED that the Articles of Association of the Company be and are hereby amended by inserting a new Clause 44(a) between the existing Clause 44 and Clause 45 of the Articles of Association of the Company as under:

44(a) The provisions and requirements for e-voting as prescribed by the Securities & Exchange Commission of Pakistan for the time being and from time to time shall be deemed to be incorporated in these Articles, irrespective of the other provisions of these Articles of Association and notwithstanding anything contradictory therein."

Ordinary Resolutions

KARACHI: September 16, 2016

- 4. To consider to pass the following ordinary resolutions:
- a) "RESOLVED that the transactions carried out in normal course of business with associated companies as disclosed in Note No.44 of the audited financial statements for the year ended June 30, 2016 be and are hereby ratified and approved."
- b) "RESOLVED that the Chief Executive Officer of the Company be and is hereby authorized to approve all the transactions carried out and to be carried out in normal course of business with associated companies during the ensuing year ending June 30, 2017 and in this connection the Chief Executive Officer be and is hereby also authorized to take any and all necessary actions and sign/execute any and all such documents/indentures as may be required in this regard on behalf of the Company."

Statement under section 160 of the Companies Ordinance, 1984 in the above matters mentioned in item Nos.3 & 4 is annexed.

By Order of the Board

(MANSOOR AHMED)

Company Secretary





Notice of Annual General Meeting

NOTES:

- The share transfer books of the Company will remain closed from October 11, 2016 to October 17, 2016 (both days inclusive). Transfers received in order by the Shares Registrar of the Company, M/s. FAMCO Associates (Private) Limited,8-F, Next to Hotel Faran, Nursery, Block-6, P.E.C.H.S., Shahra-e-Faisal, Karachi upto the close of business on October 10, 2016 will be treated in time for the purpose of attendance at the Annual General Meeting.
- 2. A member, who has deposited his/her shares into Central Depository Company of Pakistan Limited, must bring his/her participant's ID number and CDC account/sub-account number alongwith original Computerized National Identity Card (CNIC) or original Passport at the time of attending the meeting.
- 3. A member entitled to attend and vote at the Annual General Meeting may appoint another member as his/her proxy to attend, speak and vote instead of him/her.
- 4. Forms of proxy, in order to be valid must be properly filled-in/executed and received at the registered office of the Company situated at Lakson Square, Building No.2, Sarwar Shaheed Road, Karachi not later than 48 hours before the time of the meeting.
- 5. Members are requested to promptly notify Share Registrar of the Company of any change in their addresses.
- 6. Members who have not yet submitted photocopy of their Computerized National Identity Card (CNIC) are requested to send the same to our Shares Registrar at the earliest.
- 7. Pursuant to Notification vide SRO.787(1)/2014 of September 08, 2014 the Securities & Exchange Commission of Pakistan (SECP) has directed to facilitate the members of the company receiving Annual Financial Statements and Notices through electronic mail system (e-mail). We are pleased to offer this facility to our members who desire to receive Annual Financial Statements and Notices of the Company through e-mail in future. In this respect members are hereby requested to convey their consent via e-mail on a standard request form which is available at the Company website i.e. www.meritpack.com. Please ensure that your e-mail account has sufficient rights and space available to receive such e-mail which may be larger than 1 MB file in size. Further, it is the responsibility of the member to timely update the Shares Registrar of any change in the registered e-mail address.
- 8. Members can also avail video conference facility, in this regard, please fill the following and submit to registered address of the Company 10 days before holding of the Annual General Meeting. If the Company receives consent from members holding in aggregate 10% or more shareholding residing at a geographical location, to participate in the meeting through video conference at least 10 days prior to date of the meeting, the Company will arrange video conference facility in the city subject to availability of such facility in that city.
 "I/We, _______ of _______, being a member of Merit Packaging Limited, holder of ______ ordinary share(s) as per registered Folio No. ______ hereby opt for video conference facility at ______."

9. Form of Proxy is enclosed.





Notice of Annual General Meeting

STATEMENT OF MATERIAL FACTS CONCERNING SPECIAL BUSINESS PURSUANT TO SECTION 160(1)(b) OF THE COMPANIES ORDINANCE, 1984

This statement sets out the material facts concerning the Special Business, given in agenda item Nos.3 & 4 of the Notice will be considered to be passed by the members. The purpose of the Statement is to set forth the material facts concerning such Special Business.

1. Agenda item No.3 of the Notice - Amendment/change in Articles of Association of the Company

To give effect to the Companies (E-Voting) Regulation 2016, shareholders' approval is being sought to amend the Articles of Association of the Company to enable e-voting. The Board of Directors have recommended to the members to approve and adopt amendment/change in Articles of Association of the Company by inserting a new Clause 44 (a) between the existing Clause 44 and Clause 45 of the Articles of Association of the Company.

Subject to approval of the members the proposed resolution will be considered to be passed by the members as a special resolution.

The Directors are interested in the resolution to the extent of their shareholding in the company.

2. Agenda Item No. 4(a) of the Notice - Transactions carried out with associated companies during the year ended June 30, 2016 to be passed as an Ordinary Resolution.

The transactions carried out in normal course of business with associated companies (Related parties) were being approved by the Board as recommended by the Audit Committee on quarterly basis pursuant to clause 5.19.6 (b) of Rule Book of the Stock Exchange.

During the Board meeting it was pointed out by the Directors that as the majority of Company Directors were interested in these transactions due to their common directorship and holding of shares in the associated companies, the quorum of directors could not be formed for approval of these transactions which have to be approved by the shareholders in the General Meeting.

In view of the above, the transactions conducted during the financial year ended June 30, 2016 in normal course of business with associated companies as shown in note No.44 of the financial statements are being placed before the shareholders for their consideration and approval/ratification.

The Directors are interested in the resolution to the extent of their common directorships and their shareholding in the associated companies.

3. Agenda Item No. 4(b) of the Notice - Authorization to the Chief Executive Officer for the transactions carried out and to be carried out with associated companies during the ensuing year ending June 30, 2017 to be passed as an Ordinary Resolution.

The Company is expected to be conducting transactions with associated companies in the normal course of business. The majority of Directors are interested in these transactions due to their common directorship and shareholding in the associated companies. Therefore, such transactions with associated companies have to be approved by the shareholders.

In order to comply with the provisions of clause 5.19.6 (b) of the Code of Corporate Governance, 2012, the shareholders may authorize the Chief Executive Officer to approve transactions carried out and to be carried out in normal course of business with associated companies during the ensuing year ending June 30, 2017.

The Directors are interested in the resolution to the extent of their common directorships and their shareholding in the associated companies.





On behalf of the Board of Directors of Merit Packaging Limited, we are pleased to submit the Directors' report along with the 36th Annual Audited Financial Statements of the Company for the year ended June 30, 2016.

PERFORMANCE OUTLOOK

KEY NUMBERS

	2015-16	2014-15
	(Rupees	in thousand)
Sales - net Gross Profit Operating Profit Profit Before Tax	1,606,868 128,746 82,260 9,522	2,023,249 172,336 121,290 25,010
	(Rupee	s per share)
Earnings per Share	0.08	0.37

OPERATING RESULTS

During the year under review, net sales were recorded at Rs. 1.606 billion, as compared to Rs. 2.023 billion in the last financial year. Pre-tax profit for the year ended June 30, 2016 is Rs. 9.5 million as compared to a profit of Rs. 25 million in the previous year.

Company's performance in the current year was affected due to Suspension of in-house Gravure production after last year fire incident in the Gravure production hall and impact of aging of offset printed machines.

Due to pressure on cash flow of significant CAPEX injected into various projects of the Company and keeping in view of financial health of the Company, the Directors were unable to make any appropriation on account of dividend.

COMPLIANCE WITH THE CODE OF CORPORATE GOVERNANCE

The statement of Compliance with the Code of Corporate Governance is annexed with the report.

As required under the code of corporate governance, the Directors of your Company are pleased to state as follows:

- The financial statements prepared by the management of the Company present its state of affairs fairly, the results of its operations, cash flows and changes in equity.
- Proper books of accounts of the Company have been maintained.
- Appropriate accounting policies have been consistently applied in preparation of financial statements except for changes resulting on initial application of standards, amendments or interpretations to existing standards. Accounting estimates are based on reasonable prudent judgments.
- International Financial Reporting Standards, as applicable in Pakistan, have been followed in preparation of financial statements and any departures there from have been adequately disclosed and explained.
- The system of internal control is sound in design and has been effectively implemented and monitored.
- There are no doubts upon the Company's ability to continue as a going concern.
- The summary of key operating and financial data for the last six years of the Company has been annexed to this report.





- Information about taxes, duties, levies and charges outstanding have been adequately disclosed in the notes forming part of the annexed financial statements.
- There has been no material departure from the best practices of Corporate Governance as detailed in the Listing Regulations.

SAFETY, SECURITY, HEALTH AND ENVIRONMENT

The Company is committed to ensure safety of all employees and to provide protected working environment at all times. Regular internal and external trainings are conducted to ensure wellbeing and security of all our employees, equipment and production facilities. Entire printing area is being air-conditioned and foliage has been increased as a pollution preventive measure.

CORPORATE SOCIAL RESPONSIBILITY

We believe in fulfilling our social responsibilities and being a responsible corporate entity. We have aligned our business needs with that of our employees, customers, consumers and the society at large. Our Sustainability Report provides details of the technological innovations, safety initiatives and community support activities we strive to participate in community activities. Merit Packaging will continue its endeavors to support sustainable growth by protecting the environment and supporting the community specially for expanding education in our society.

HUMAN RESOURCE DEVELOPMENT

Our Company believes in providing optimum growth opportunities to its employees. Human resource development remains vital for the success of operational activities. This allows us to cope with latest technical advancements needed for survival and expansion.

AUDITORS

The present auditors, Messrs. BDO Ebrahim & Co., Chartered Accountants, retire and being eligible, offer themselves for re-appointment for the year ending June 30, 2017. The Board of Directors endorses the recommendation of Audit Committee for their re-appointment as auditors of the Company for shareholder's consideration at the forthcoming Annual General Meeting.

MATERIAL CHANGES AND COMMITMMENTS

There has been no material changes and commitments affecting the financial position of the company which have occurred between the end of the financial year of the company to which this annual report relates and the date of this Directors' report.

In addition to our statement above, your Directors are pleased to inform you that the Company has expanded its operational facility by successfully commissioning a new factory at Sundar Industrial Estate, Raiwand, Lahore. The factory is expected to commence commercial production in the first quarter of financial year 2017, currently the factory is in trial phase. Your Company, being one of the major player in the industry, initially intend to produce offset products at Lahore factory so that higher profitability in the bigger and expanding market of Punjab can be achieved by supplying to customers located in the northern and central parts of the Country.





PATTERN OF SHAREHOLDING

A statement showing the pattern of shareholding of the Company and additional information as at June 30, 2016, whose disclosure is required under the reporting framework, is annexed to this report.

The Directors, Chief Executive Officer, Chief Financial Officer, Company Secretary, their spouses and minor children did not carry out any transaction in the shares of the Company during the year.

INVESTMENTS IN RETIREMENT BENEFITS

Merit Packaging Limited provides retirement benefits to its employees in the shape of provident fund and gratuity fund.

Value of investment made by staff retirement benefit funds on their respective audited accounts as at December 31, 2015 and June 30, 2016 respectively are as follows:

Provident Fund 101,905
Gratuity Fund 44,616

BOARD MEETINGS AND ATTENDANCE

In 2015-16, five (5) Board Meetings were held and attended by the Directors as follows to review Company's complete cycle of activities:

Directors' name		Attendance
Mr. Iqbal Ali Lakhani	- (Chairman)	4
Mr. Zulfiqar Ali Lakhani		2
Mr. Amin Mohammed Lakhani		1
Mr. Tasleemuddin Ahmed Batlay		5
Mr. Shahid Ahmed Khan		5
Mr. Shaikh Muhammad Barinuddin	- (Independent Director)	5
Mr. Sheikh Asim Rafiq	- (Nominee of National Investment Trust Limited)	4
Mr. Farrukh Shauket Ansari	- (Nominee of National Investment Trust Limited)	5

Leave of absence was granted to Directors who could not attend some of the Board meetings.

AUDIT COMMITTEE

During the financial year four (4) Audit Committee Meetings were held and attended by members as follows on a quarterly basis to review its complete cycle of activities:

Members' name		Meetings Attended
Mr. Shaikh Muhammad Barinuddin	- (Chairman)	4
Mr. Zulfiqar Ali Lakhani		3
Mr. Tasleemuddin Ahmed Batlay		4





Leave of absence was granted to members who could not attend some of the Audit Committee Meetings.

The accounts of your Company and relevant public announcements were reviewed by the Audit Committee before the approval by the Board.

HUMAN RESOURCE AND REMUNERATION COMMITTEE

In 2015-16 one (1) meeting of Human Resource and Remuneration (HR&R) Committee was held and attended by each member as follows:

Member's nameMeetings AttendedMr. Iqbal Ali Lakhani - (Chairman)1Mr. Tasleemuddin Ahmed Batlay1Mr. Shahid Ahmed Khan1

QUALITY MANAGEMENT

We are pleased to inform our valued Stakeholders that your Company is certified for Quality Management System ISO 9001:2008, Food Safety Management System ISO 22000:2005, Environment Management System ISO 14001:2004, PAS 223: 2011, SEDEX (Supplier Ethical Data Exchange), HACCP (Hazard Analysis and Critical Control Point) and Yum International Food Safety Standard. These certifications emphasize focus on customer satisfaction and help to improve our operational capabilities. The emphasis is on maintaining product quality and enhancing the level of confidence among our valued customers. This focused approach allows us to understand precisely what our customer need. Food systems management and consistent quality helps us to deliver as per Customers' quality parameters.

FUTURE OUTLOOK

We foresee intensified competition from existing players and new entrants in the industry. This will require the Company to increase investments to defend and grow market shares. Your Company is embracing benefits of technology to improve its production quality and value addition capabilities as detailed below.

Persistent measures are being adopted to streamline our business operations via continuous improvement in the quality of products and services. This is achieved through induction of massive capital expenditures that will not only enhance production capabilities, but also modernize the technological front of the Company. These measures include revamping of Gravure department and its infrastructure, addition of a new state-of-the-art nine color Rotomec Bobst gravure printing machine, new lab and other value addition equipment.





Focus has also been given to provision of offset products to out-station customers through installation of a new manufacturing unit at Lahore. This will enable us to cater markets of central and northern parts of the Country via our Lahore and Islamabad Marketing offices.

The Directors of your Company are confident that augmented sales with addition of value added products and optimum capacity utilization will reduce the existing pressure on our bottom line and improve Company's market share.

ACKNOWLEDGEMENT

Karachi: August 31, 2016

The Directors of your Company are pleased to place on record their appreciation to all shareholders, customers, financial institutions, vendors and employees for their continued support to achieve its objectives.

On behalf of the Board of Directors

IQBAL ALI LAKHANI

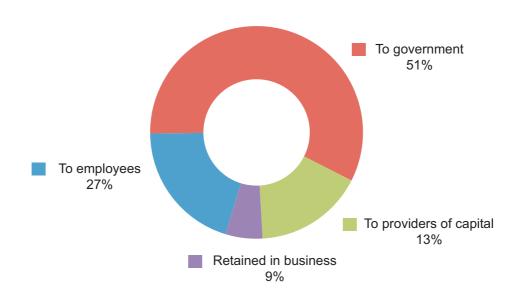
Chairman





Statement of Value added and its distribution

	2016		2015	
Particulars	Rs. in 000's	%	Rs. in 000's	%
Value added				
Gross Sales	1,880,511		2,362,499	
Material and services	(1,362,755)		(1,729,371)	
Other income	26,864		19,223	
	544,620	100	652,351	100
Distribution				
To employees				
Salaries, wages and other benefits	143,822		142,431	
Workers profit participation fund	511		1,343	
	144,333	27	143,774	22
To government				
Sales tax	273,643		339,251	
Company taxation	6,355		9,976	
Workers welfare fund	194		510	
	280,192	51	349,737	54
To providers of capital				
Financial charges on borrowed fund	72,738	13	96,280	15
Retained in business				
Depreciation	44,127		47,461	
Amortisation of intagible assets	63		65	
Retained profit/(loss)	3,167		15,034	
	47,357	9	62,560	9
	544,620	100	652,351	100







Six years key operating and financial data

			Rupees in	thousands		
	2016	2015	2014	2013	2012	2011
T. 1						
Trading results	1 (0(0(0	2 022 240	1 004 060	1 200 250	1 (02 002	1 752 001
Sales	1,606,868	2,023,249		1,389,259		1,753,881
Gross profit	128,746	172,336	160,411	66,545	136,439	164,425
Profit/(loss) before taxation	9,522	25,010	6,969	(83,532)	(24,610)	16,622
Profit/(loss) after taxation	3,167	15,034	(11,206)	(88,566)	(26,280)	10,275
Financial position						
Total capital employed	1,349,893	1,135,569	961,478	709,217	797,933	604,792
Property, plant and equipment	1,467,993	755,642	719,114	655,439	665,875	619,653
Shareholder equity	366,144	357,230	340,916	(2,330)	82,011	111,868
Long term liabilities	768,632	613,125	452,041	540,081	540,081	354,361
Deferred taxation	-	-	-	-	1,357	2,870
Others						
Number of employees (at year end)	237	212	216	203	255	275
Capital expenditure	707,676	156,581	95,749	34,945	28,090	20,386
Contribution to national exchequer	187,728	141,590	109,696	65,185	138,539	124,040
Ratios						
Gross profit	8.01%	8.52%		4.79%	8.06%	9.37%
Profit/(loss) before taxation	0.59%	1.24%		-6.01%	-1.45%	0.95%
Profit/(loss) after taxation	0.20%	0.74%	-0.59%	-6.38%	-1.55%	0.59%
Return on equity	0.86%	4.21%		N/A		9.18%
Return on capital employed	0.23%	1.32%	-1.17%	-12.49%	-3.26%	1.70%
Current ratio	0.88:1	1.67 : 1	1.41:1	1.09:1	1.25:1	0.97:1
Debt / equity ratio	58:42	55 : 45	51 : 49	76 : 24	67 : 33	65 : 35
Inventory days	69	59	67	80	62	58
Receivable days	68	57	51	61	61	50
Others						
Earnings/(loss) per share - (Rs.)	0.08	0.37	(0.47)	(7.59)	(5.54)	2.17
Break-up value per share - (Rs.)	9.08	8.86	8.46	(0.49)	18.27	23.59
Market Value - (Rs.)	16.94	19.31	18.86	20.49	20.93	25.84
Price earning ratio	215.62	51.78	N/A	N/A	N/A	11.93





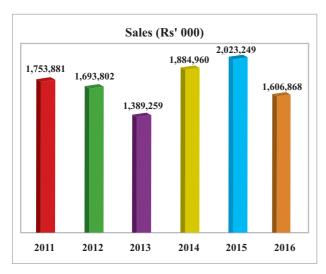
Vertical & Horizontal Analysis

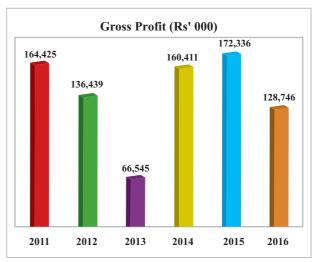
	2016		2015		2014	1	2013		201	2	201	1
	Rs. '000	%	Rs. '000	%	Rs. '000	%	Rs. '000	%	Rs. '000	%	Rs. '000	%
VEDERICAL ANALYSIS												
<u>VERTICAL ANALYSIS</u>												
PROFIT & LOSS ACCOUNT	1 (0(0(0	1000/	2.022.240	1000/	1 004 070	1000/	1 200 250	1000/	1 (02 902	1000/	1 752 001	1000/
Sales - net Cost of sales	1,606,868 1,478,122	100% 92%	2,023,249 1,850,913		1,884,960 1,724,549	91%	1,389,259 1,322,714		1,693,802 1,557,363	100% 92%	1,753,881 1,589,456	100% 91%
Gross profit	128,746	8%	172,336	9%	160,411	9%	66,545	5%	136,439	8%	164,425	9%
Operating expenses Operating profit	46,486 82,260	3% 5%	51,046 121,290	3% 6%	57,304 103,107	3% 5%	51,959 14,586	4% 1%	56,661 79,778	3% 5%	52,608 111,817	3% 6%
Financial charges	72,738	5%	96,280	5%	96,138	5%	98,118	7%	104,388	6%	95,195	5%
Profit/(loss) before taxation Profit/(loss) after taxation	9,522 3,167	1% 0%	25,010 15,034	1% 1%	6,969 (11,206)	0% -1%	(83,532) (88,566)	-6% -6%	(24,610) (26,280)	-1% -2%	16,622 10,275	1% 1%
· ,									, ,			
BALANCE SHEET												
Assets Property, plant and equipment	1,467,993	61%	755,642	45%	719,114	47%	655,439	51%	665,875	50%	619,653	49%
Other non-current assets	7,132 934,176	0% 39%	6,517	0% 55%	3,868 815,517	0% 53%	4,688 619,779	1% 48%	7,564 659,545	1% 49%	7,632	1% 50%
Current assets			928,366				,				645,852	
Total Assets	2,409,301	100%	1,690,525	100%	1,538,499	100%	1,279,906	100%	1,332,984	100%	1,273,137	100%
Equity & Liabilities Share capital & reserves Surplus on revaluation of	366,144	15%	357,230	21%	340,916	22%	(2,330)	0%	82,011	6%	111,868	9%
fixed assets	215,118	9%	165,215	10%	168,521	11%	171,467	13%	174,485	13%	135,693	11%
Non-current liabilities Current liabilities	768,632 1,059,407	32% 44%	613,125 554,955	36% 33%	452,041 577,021	29% 38%	540,081 570,688	42% 45%	541,438 535,050	41% 40%	357,231 668,345	28% 52%
Total Equity and Liabilities	2,409,301	100%	1,690,525	100%	1,538,499	100%	1,279,906	100%	1,332,984	100%	1,273,137	100%
HORIZONTAL ANALYSIS												
PROFIT & LOSS ACCOUNT												
Sales - net Cost of sales	1,606,868 1,478,122	92% 93%	2,023,249 1,850,913		1,884,960 1,724,549		1,389,259 1,322,714		1,693,802 1,557,363	97% 98%	1,753,881 1,589,456	100% 100%
Gross profit	128,746	78%	172,336	105%	160,411	98%	66,545	40%	136,439	83%		100%
Operating expenses Operating profit	46,486 82,260	88% 74%	51,046 121,290	97% 108%	57,304 103,107	109% 92%	51,959 14,586	99% 13%	56,661 79,778	108% 71%	52,608 111,817	100%
Financial charges	72,738	76%	96,280	101%	96,138	101%	98,118	103%	104,388	110%	95,195	100%
Profit/(loss) before taxation Profit/(loss) after taxation	9,522 3,167	57% 31%	25,010 15,034	150% 146%	6,969 (11,206)	42%	(83,532) (88,566)	-503%	(24,610) (26,280)		,	100% 100%
1 10110 (1055) after taxation	3,107	3170	13,034	14070	(11,200)	-10970	(00,300)	-80270	(20,200)	-23070	10,273	10070
BALANCE SHEET Assets												
Property, plant and equipment	-, , ,	237%	755,642	122%	719,114	116%	655,439	106%	665,875	107%		100%
Other non-current assets Current Assets	7,132 934,176	93% 145%	6,517 928,366	85% 144%	3,868 815,517	51% 126%	4,688 619,779	61% 96%	7,564 659,545	99% 102%	7,632 645,852	100% 100%
Total Assets	2,409,301	189%	1,690,525		1,538,499		1,279,906		1,332,984	105%		
Equity & Liabilities	,,.		,,.		,,		,,.		y y		,,	
Share capital & reserves Surplus on revaluation of	366,144	327%	357,230	319%	340,916	305%	(2,330)	-2%	82,011	73%	111,868	
fixed assets Non-current liabilities	215,118 768,632	159%	165,215 613,125	122% 172%	168,521 452,041	124% 127%	171,467 540,081	126%	174,485 541,438	129%	135,693 357,231	100% 100%
Current liabilities	1,059,407	215% 159%	554,955	83%	577,021	86%	570,688	151% 85%	535,050	152% 80%		100%
Total Equity and Liabilities	2,409,301	189%	1,690,525	133%	1,538,499	121%	1,279,906	101%	1,332,984	105%	1,273,137	100%

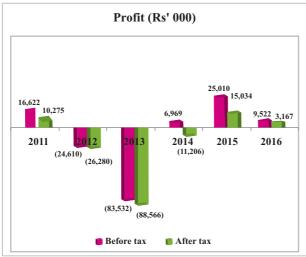


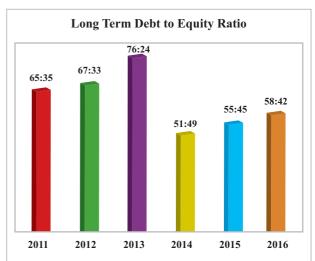


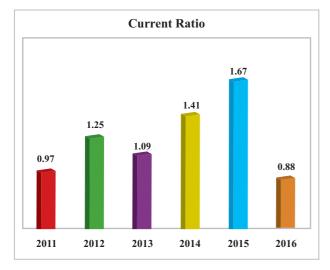
Graphs

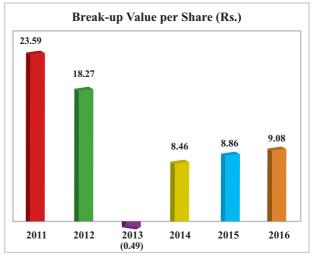
















REVIEW REPORT TO THE MEMBERS ON THE STATEMENT OF COMPLIANCE WITH THE CODE OF CORPORATE GOVERNANCE

We have reviewed the enclosed Statement of Compliance with the best practices contained in the Code of Corporate Governance (the Code) prepared by the Board of Directors of Merit Packaging Limited for the year ended June 30, 2016 to comply with the requirements of Regulation 5.19 of Rule Book of Pakistan Stock Exchange Limited, where the Company is listed.

The responsibility for compliance with the Code is that of the Board of Directors of the Company. Our responsibility is to review, to the extent where such compliance can be objectively verified, whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Code and report if it does not and to highlight any non-compliance with the requirements of the Code. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Code.

As part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

The Code requires the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval its related party transactions distinguishing between transactions carried out on terms equivalent to those that prevail in arm's length transactions and transactions which are not executed at arm's length price and recording proper justification for using such alternate pricing mechanism. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee. We have not carried out any procedures to determine whether the related party transactions were undertaken at arm's length price or not.

Based on our review, nothing has come to our attention, which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the best practices contained in the Code as applicable to the Company for the year ended June 30, 2016.

KARACHI

DATED: August 31, 2016

CHARTERED ACCOUNTANTS

Engagement Partner: Zulfikar Ali Causer





Statement of Compliance with the Code of Corporate Governance

for the year ended June 30, 2016

This statement is being presented to comply with the Code of Corporate Governance contained in Regulation No.5.19 of Rule Book of Pakistan Stock Exchange Limited for the purpose of establishing a framework of good governance, whereby a listed Company is managed in compliance with the best practices of corporate governance. The Company has applied the principles contained in the CCG in the following manner:

1. The Company encourages representation of independent non-executive Directors and Directors representing minority interests on its Board of Directors. At present the Board includes:

CategoryNamesIndependent DirectorMr. Shaikh Muhammad BarinuddinExecutive DirectorMr. Shahid Ahmed KhanNon-Executive DirectorsMr. Iqbal Ali Lakhani
Mr. Zulfiqar Ali Lakhani
Mr. Amin Mohammed Lakhani
Mr. Tasleemuddin A. Batlay
Mr. Sheikh Asim Rafiq
Mr. Farrukh Shauket Ansari

The independent director meets the criteria of independence under clause 5.19.1(b) of the CCG.

- 2. The Directors have confirmed that none of them is serving as a Director in more than seven listed companies, including this Company.
- 3. All the resident Directors of the Company are registered as taxpayers and none of them has defaulted in payment of any loan to a Banking company, a DFI or an NBFI or being a broker of a stock exchange, has been declared as a defaulter by that stock exchange.
- 4. No casual vacancy occurred in the Board during the year.
- 5. The Company has prepared a "Code of Conduct" and has ensured that appropriate steps have been taken to disseminate it throughout the Company along with its supporting policies and procedures.
- 6. The Board has developed a vision/mission statement, overall corporate strategy and significant policies of the Company. A complete record of particulars of significant policies along with the dates on which they were approved or amended has been maintained.
- 7. All the powers of the Board have been duly exercised and decisions on material transactions, including appointment and determination of remuneration and terms and conditions of employment of the CEO, other executive and non-executive Directors have been taken by the Board.
- 8. The meetings of the Board were presided over by the Chairman and, in his absence, by a Director elected by the Board for this purpose and the Board met at least once in every quarter. Written notices of the Board meetings, along with agenda and working papers, were circulated at least seven days before the meetings. The minutes of the meetings were appropriately recorded and circulated.
- 9. In accordance with the criteria specified in Clause xi of CCG, majority of Directors of the Company are exempted from the requirement of Directors' Training Program, and the rest of the Directors have completed the same.





Statement of Compliance with the Code of Corporate Governance

The Board arranged orientation course for its Directors during the year to apprise them of their duties and responsibilities and briefed them regarding amendments in the Corporate Laws.

- 10. The Board has approved appointment of CFO and Head of Internal Audit including their remuneration and terms and conditions of employment. Mr. Mansoor Ahmed was assigned the responsibilities of the Company Secretary of Merit Packaging Limited in addition to his responsibilities in other Group Companies.
- 11. The Directors' report for this year has been prepared in compliance with the requirements of the CCG and fully describes the salient matters required to be disclosed.
- 12. The financial statements of the Company were duly endorsed by CEO and CFO before approval of the Board.
- 13. The Directors, CEO and Executives do not hold any interest in the shares of the Company other than that disclosed in the pattern of shareholding.
- 14. The Company has complied with all the corporate and financial reporting requirements of the CCG.
- 15. The Board has formed an Audit Committee. It comprises three members, all of them are non-executive Directors and the Chairman of the Committee is an independent Director.
- 16. The meetings of the Audit Committee were held at least once every quarter prior to approval of interim and final results of the Company. The Terms of Reference of the Committee have been formed and advised to the Committee for compliance.
- 17. The Board has formed an HR and Remuneration Committee. It comprises of three members, of whom two are non-executive Directors including the Chairman of the Committee.
- 18. The Board has setup an effective internal audit function which is headed by suitable qualified and experienced person for the purpose who is conversant with the policies and procedures of the Company.
- 19. The statutory auditors of the Company have confirmed that they have been given a satisfactory rating under the quality control review program of the Institute of Chartered Accountants of Pakistan, that they or any of the partners of the firm, their spouses and minor children do not hold shares of the Company and that the firm and all its partners are in compliance with International Federation of Accountants (IFAC) guidelines on Code of Ethics as adopted by the Institute of Chartered Accountants of Pakistan.
- 20. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the listing regulations and the auditors have confirmed that they have observed IFAC guidelines in this regard.
- 21. The 'closed period' prior to the announcement of interim/final results, and business decisions, which may materially affect the market price of Company's securities, was determined and intimated to directors, employees and stock exchange.
- 22. Material/price sensitive information has been disseminated among all market participants at once through stock exchange.
- 23. We confirm that all other material principles enshrined in the CCG have been complied with.

Karachi: August 31, 2016

IQBAL ALI LAKHANI

Chairman

SHAHIB AHMED KHAN
Chief Executive Officer





Pattern of Holding of Shares held by the shareholders as at June 30, 2016

Incorporation No. K-206/5831 CUIN Registration No. 0007464

			Ct	JIN Registration No. 000/464
Number of		Shareholdings		Total number
shareholders	From	To		of shares held
335	1	100	Shares	7,206
288	101	500	Shares	120,397
253	501	1,000	Shares	241,188
502	1,001	5,000	Shares	1,429,664
151	5,001	10,000	Shares	1,247,952
47	10,001	15,000	Shares	633,146
33	15,001	20,000	Shares	614,500
25	20,001	25,000	Shares	584,489
10	25,001	30,000	Shares	280,034
9	30,001	35,000	Shares	297,000
13	35,001	40,000	Shares	501,326
4	40,001	45,000	Shares	170,750
12	45,001	50,000	Shares	598,000
12	50,001	55,000	Shares	163,000
3	55,001	60,000	Shares	176,000
4 12 3 3 3	60,001	65,000	Shares	189,547
ĺ	70,001	75,000	Shares	70,000
i	80,001	85,000	Shares	80,000
9	100,001	105,000	Shares	907,508
ĺ	125,001	130,000	Shares	126,000
i	145,001	150,000	Shares	145,500
$\tilde{2}$	150,001	155,000	Shares	307,035
2 3	200,001	205,000	Shares	600,000
1	205,001	210,000	Shares	209,500
$\hat{2}$	250,001	255,000	Shares	503,000
1	275,001	280,000	Shares	278,000
ĺ	280,001	285,000	Shares	281,500
1	415,001	420,000	Shares	417,000
Ī	725,001	730,000	Shares	729,500
1	800,001	805,000	Shares	800,657
Ī	850,001	855,000	Shares	850,000
1	3,905,001	3,910,000	Shares	3,907,159
Ī	4,210,001	4,215,000	Shares	4,211,732
1	4,525,001	4,530,000	Shares	4,529,488
1	5,560,001	5,565,000	Shares	5,560,819
1	8,545,001	8,550,000	Shares	8,545,602
1,723			Total	40,314,199
1,143			iviai	TU,31T,177

Categories of shareholders	Shares held	Percentage
Directors, Chief Executive Officer, and their spouse and minor children	74,915	0.19
Associated Companies, undertakings and related parties	22,545,364	55.92
NIT and ICP	4,211,732	10.45
Banks, Development Financial Institutions, Non Banking	385	0.00
Financial Institutions		
Modarabas and Mutual Funds	5,741,889	14.24
Shareholders holding 10 %	22,847,641	56.67
General Public		
a. Local	11,255,164	27.92
b. Foreign	NIL	-
Others	696,482	1.73

NOTE: some of the shareholders are reflected in more than one category.

SHAHID AHMED KHAN Chief Executive Officer





Details of Pattern of Shareholding for the year ended June 30, 2016 as per requirements of Code of Corporate Governance

			RES HELD
	SOCIATED COMPANIES, UNDERTAKINGS AND	RELATED PARTIES	2 007 150
1.	SIZA (Private) Limited		3,907,159
2. 3.	SIZA Services (Private) Limited SIZA Commodities (Private) Limited		5,560,819 4,529,488
3. 4.	Premier Fashions (Private) Limited		8,545,602
4. 5.	Sultan Ali Lakhani		241
5. 6.	Shaista Sultan Ali Lakhani		334
7.	Babar Ali Lakhani		1,093
8.	Bilal Ali Lakhani		234
9.	Danish Ali Lakhani		394
ii) MU	JTUAL FUNDS		
1.	Golden Arrow Selected Stocks Fund Limited		800,657
2.	CDC - Trustee AKD Opportunity Fund		729,500
3.	CDC - Trustee National Investment (Unit) Trust		4,211,732
iii) DII	RECTORS, THEIR SPOUSES AND MINOR CHILDI	REN	
$\frac{1}{1}$	Iqbal Ali Lakhani	Director	25,602
2.	Zulfiqar Ali Lakhani	Director	7,327
3.	Amin Mohammed Lakhani	Director	25,432
4.	Tasleemuddin Ahmed Batlay	Director	7,327
5.	Shahid Ahmed Khan	Director & CEO	4,250
6.	Shaikh Muhammad Barinuddin	Independent Director	4,250
7.	Sheikh Asim Rafiq	Nominee of NIT	NIL
8.	Farrukh Shauket Ansari	Nominee of NIT	NIL
9.	Ronak Iqbal Lakhani	W/o. Iqbal Ali Lakhani	179
10.	Fatima Lakhani	W/o. Zulfiqar Ali Lakhani	272
11.	Saira Amin Lakhani	W/o. Amin Mohammed Lakhani	276
iv) EX	ECUTIVES		NIL
v) <u>PU</u>	BLIC SECTOR COMPANIES AND CORPORATION	S	NIL
vi) BA	NKS, DEVELOPMENT FINANCE INSTITUTIONS,		
	N-BANKING FINANCE COMPANIES,		
	SURANCE COMPANIES, TAKAFUL		
<u>M(</u>	DDARABAS AND PENSION FUNDS:		62,932
vii) <u>SH</u>	AREHOLDERS HOLDING 5% OR MORE		
<u>[Ot</u>	ther than those reported at i(1), i(2), i(3), i(4) and ii(3)]		NIL
viii) IN	DIVIDUALS AND OTHER THAN		
	OSE MENTIONED ABOVE		11,889,099
			40,314,199
Mote. C	ome of the shareholders are reflected in more than one Ca	tegory	

Note: Some of the shareholders are reflected in more than one Category.





BDO

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AUDITORS' REPORT TO THE MEMBERS

We have audited the annexed balance sheet of **MERIT PACKAGING LIMITED** as at June 30, 2016 and the related profit and loss account, statement of comprehensive income, cash flow statement and statement of changes in equity together with the notes forming part thereof, for the year then ended and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

It is the responsibility of the Company's management to establish and maintain a system of internal control, and prepare and present the above said statements in conformity with the approved accounting standards and the requirements of the Companies Ordinance, 1984. Our responsibility is to express an opinion on these statements based on our audit.

We conducted our audit in accordance with the auditing standards as applicable in Pakistan. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of any material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies and significant estimates made by management, as well as, evaluating the overall presentation of above said statements. We believe that our audit provides a reasonable basis for our opinion and, after due verification, we report that:

- a) in our opinion proper books of accounts have been kept by the Company as required by the Companies Ordinance, 1984;
- b) in our opinion:
 - i) the balance sheet and profit and loss account together with the notes thereon have been drawn up in conformity with the Companies Ordinance, 1984, and are in agreement with the books of accounts and are further in accordance with accounting policies consistently applied;
 - ii) the expenditure incurred during the year was for the purpose of the Company's business; and
 - iii) the business conducted, investments made and the expenditure incurred during the year were in accordance with the objects of the Company;
- c) in our opinion and to the best of our information and according to the explanations given to us, the balance sheet, profit and loss account, statement of comprehensive income, cash flow statement and statement of changes in equity together with the notes forming part thereof conform with approved accounting standards as applicable in Pakistan, and, give the information required by the Companies Ordinance, 1984, in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at June 30, 2016 and of the profit, its comprehensive income, cash flows and changes in equity for the year then ended; and
- d) in our opinion, no Zakat was deductible at source under the Zakat and Ushr Ordinance, 1980.

KARACHI

DATED: August 31, 2016

CHARTERED ACCOUNTANTS
Engagement Partner: Zulfikar Ali Causerr

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Balance Sheet as at June 30, 2016

as at Julie 30, 2010		2016	2015
	Note	Rupees	Rupees
ASSETS			
NON-CURRENT ASSETS			
Property, plant and equipment	6	928,705,223	686,595,116
Capital work in progress	7	539,287,766	69,046,433
		1,467,992,989	755,641,549
Intangible assets	8	86,633	149,783
Long-term loans and advances	9	676,012	-
Long-term deposits	10	6,369,677	6,366,977
•		1,475,125,311	762,158,309
CURRENT ASSETS			
Stores and spares	11	81,851,017	72,881,683
Stock-in-trade	12	297,712,309	263,543,357
Trade debts	13	296,304,477	306,592,917
Loans and advances	14	7,516,323	3,892,258
Trade deposits and short-term prepayments	15	13,414,480	4,878,960
Other receivables	16	22,134,272	105,513,396
Tax refund due from Government	17	180,484,567	82,934,833
Taxation - net	18	33,322,219	41,691,664
Cash and bank balances	19	1,435,846	46,436,787
Cush und build build build	17	934,175,510	928,365,855
TOTAL ASSETS		2,409,300,821	1,690,524,164
Authorised share capital 70,000,000 (2015: 70,000,000) ordinary shares of Rs. 10/-each Issued, subscribed and paid-up capital Accumulated losses	20 21 22	700,000,000 403,141,990 (36,998,093) 366,143,897	700,000,000 403,141,990 (45,912,482) 357,229,508
SURPLUS ON REVALUATION OF FIXED ASSETS	23	215,117,511	165,214,526
NON-CURRENT LIABILITIES			
Sub-ordinated loan	24	100,000,000	100,000,000
Long-term financing	25	668,490,880	513,125,000
Long-term deposits		141,000	-
Deferred taxation	26	-	-
		768,631,880	613,125,000
CURRENT LIABILITIES			
Trade and other payables	27	177,720,756	121,139,060
Mark-up accrued	28	12,121,636	8,576,830
Short-term borrowings	29	822,459,301	408,364,240
Current portion of long-term financing	30	47,105,840	16,875,000
L	20	1,059,407,533	554,955,130
CONTINGENCIES AND COMMITMENTS	31	-,505, .07,055	
TOTAL EQUITY AND LIABILITIES		2,409,300,821	1,690,524,164

The annexed notes from 1 to 54 form an integral part of these financial statements.

SHAHID AHMED KHAN Chief Executive Officer





Profit and Loss Account for the year ended June 30, 2016

		2016	2015
	Note	Rupees	Rupees
Sales - net	32	1,606,868,470	2,023,248,518
Cost of sales	33	(1,478,122,599)	(1,850,912,809)
Gross profit		128,745,871	172,335,709
General and administrative expenses	34	(34,572,494)	(31,668,231)
Selling and distribution expenses	35	(34,669,860)	(31,184,901)
Other income	36	26,864,332	19,222,682
Other operating expenses	37	(4,107,633)	(7,415,337)
		(46,485,655)	(51,045,787)
Operating profit		82,260,216	121,289,922
Financial charges	38	(72,738,307)	(96,280,054)
Profit before taxation		9,521,909	25,009,868
Taxation	39	(6,354,646)	(9,976,346)
Profit for the year		3,167,263	15,033,522
Earnings per share - basic and diluted	40	0.08	0.37

Appropriations have been reflected in the statements of changes in equity.

The annexed notes from 1 to 54 form an integral part of these financial statements.

Chairman

Chief Executive Officer





Statement of Comprehensive Income for the year ended June 30, 2016

	2016	2015
	Rupees	Rupees
Profit for the year	3,167,263	15,033,522
Other comprehensive income		
Items that will not be reclassified subsequently to profit or loss:		
Actuarial gain / (losses) on remeasurement of post employment benefit plans Deferred tax thereon	4,616,269 (1,431,043) 3,185,226	(3,183,648) 1,018,767 (2,164,881)
Total comprehensive income for the year	6,352,489	12,868,641

Surplus arising on revaluation of assets has been reported in accordance with the requirements of the Companies Ordinance, 1984 in a separate account below equity.

The annexed notes from 1 to 54 form an integral part of these financial statements.

Chairman

Chief Executive Officer





Cash Flow Statement for the year ended June 30, 2016

		2016	2015
	Note	Rupees	Rupees
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash generated from operations	42	133,955,515	125,668,330
Taxes paid - net		(3,380,525)	(48,721,908)
Financial charges paid		(69,193,501)	(95,812,755)
Long-term loans and advances		(676,012)	-
Long-term deposits		138,300	(2,755,230)
Net cash generated from / (used in) operating activities		60,843,777	(21,621,563)
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditure		(707,676,472)	(156,581,493)
Proceeds from sale of operating fixed assets	6.6	2,139,973	64,587,062
Net cash used in investing activities		(705,536,499)	(91,994,431)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from long term financing		196,846,720	90,000,000
Repayment of long-term financing		(11,250,000)	-
Proceeds from short term financing (excluding running finance)		300,000,000	-
Net cash generated from financing activities		485,596,720	90,000,000
Net decrease in cash and cash equivalents		(159,096,002)	(23,615,994)
Cash and cash equivalents at beginning of the year		(361,927,453)	(338,311,459)
Cash and cash equivalents at end of the year		(521,023,455)	(361,927,453)
CASH AND CASH EQUIVALENTS COMPRISE:			
Cash and bank balances	19	1,435,846	46,436,787
Short-term running finance	29	(522,459,301)	(408,364,240)
		(521,023,455)	(361,927,453)

Chairman

SHAHID AHMED KHAN Chief Executive Officer





Statement of Changes in Equity for the year ended June 30, 2016

	Issued,		Reserves		
	subscribed and paid-up capital	General reserve	Accumulated loss	Total	Total
	Rupees	Rupees	Rupees	Rupees	Rupees
Balance as at July 01, 2014	403,141,990	106,800,000	(169,026,358)	(62,226,358)	340,915,632
Transfer from surplus on revaluation of					
fixed assets (note 23)			3,445,235	3,445,235	3,445,235
Total comprehensive income for the year					
Profit for the year	-	-	15,033,522	15,033,522	15,033,522
Remeasurement of defined benefit liability - net	-	-	(2,164,881)	(2,164,881)	(2,164,881)
	-	-	12,868,641	12,868,641	12,868,641
Balance as at June 30, 2015	403,141,990	106,800,000	(152,712,482)	(45,912,482)	357,229,508
Transfer from surplus on revaluation of					
fixed assets (note 23)			2,561,900	2,561,900	2,561,900
Total comprehensive income for the year					
Profit for the year	-	-	3,167,263	3,167,263	3,167,263
Remeasurement of defined benefit liability - net	-	-	3,185,226	3,185,226	3,185,226
	-	-	6,352,489	6,352,489	6,352,489
Balance as at June 30, 2016	403,141,990	106,800,000	(143,798,093)	(36,998,093)	366,143,897

The annexed notes from 1 to 54 form an integral part of these financial statements.

Chairman

Chief Executive Officer





for the year ended June 30, 2016

1. NATURE AND STATUS OF THE COMPANY

Merit Packaging Limited ("the Company") was incorporated on January 28, 1980 in Pakistan as a public limited Company under the Companies Ordinance, 1984 and is listed on the Pakistan Stock Exchange. The registered office of the Company is situated at Lakson Square Building No. 2, Sarwar Shaheed Road, Karachi. The Company is mainly engaged in the manufacture and sale of printing and packaging materials.

2. BASIS OF PREPARATION

2.1 Statement of compliance

These financial statements have been prepared in accordance with approved accounting standards as applicable in Pakistan. Approved accounting standards comprise of such International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board as are notified under the Companies Ordinance, 1984 and provisions of and directives issued under the Companies Ordinance, 1984. In case requirements differ, the provisions or directives of the Companies Ordinance, 1984 shall prevail.

2.2 Basis of measurement

These financial statements have been prepared under the historical cost convention, except for revaluation of certain property, plant and equipment and recognition of certain employees retirement benefits at present value.

These financial statements are prepared following accrual basis of accounting except for cash flow information.

2.3 Functional and presentation currency

These financial statements are presented in Pak rupee, which is the functional and presentation currency for the Company.

3. NEW STANDARDS, INTERPRETATIONS AND AMENDMENTS TO PUBLISHED APPROVED ACCOUNTING STANDARDS

3.1 Standards or interpretations that are effective in current year but not relevant to the Company

The following new standards and interpretations have been issued by the International Accounting Standards Board (IASB) which have been adopted locally by the Securities and Exchange Commission of Pakistan vide SRO 633(I)/2014 dated July 10, 2014 with effect from following dates. The Company has adopted these accounting standards and interpretations which do not have significant impact on the Company's financial statements other than certain disclosure requirement about fair value of financial instruments as per IFRS 13 "Fair Value Measurement".

Effective date (annual periods beginning on or after)

IFRS 10	Consolidated Financial Statements	January 1, 2015
IFRS 11	Joint Arrangements	January 1, 2015
IFRS 12	Disclosure of Interests in Other Entities	January 1, 2015
IFRS 13	Fair Value Measurement	January 1, 2015
IAS 27	Separate Financial Statements (Revised 2011)	January 1, 2015
IAS 28	Investments in Associates and Joint Ventures (Revised 2011)	January 1, 2015

3.2 Amendments not yet effective

The following amendments and interpretations with respect to the approved accounting standards as applicable in Pakistan would be effective from the dates mentioned below against the respective standard or interpretation:





Notes to the Financial Statements for the year ended June 30, 2016

the year e	11ded 3 dile 3 0, 2010	Effective date
		Effective date (annual periods beginning on or after)
IFRS 2	Share-based Payment - Amendments to clarify the classification and measurement of share-based payment transactions	January 01, 2018
IFRS 10	Consolidated Financial Statements - Amendments regarding the sale or contribution of assets between an investor and its associate or joint venture	Deferred indefinitely
IFRS 10	Consolidated Financial Statements - Amendments regarding applicate of the consolidation exception	January 01, 2016
IFRS 11	Joint Arrangements - Amendments regarding the accounting for acquisitions of an interest in a joint operation	January 01, 2016
IFRS 12	Disclosure of Interests in Other Entities - Amendments regarding the application of the consolidation exception	January 01, 2016
IAS 1	Presentation of Financial Statements - Amendments resulting from the disclosure initiative	January 01, 2016
IAS 7	Statement of Cash Flows - Amendments resulting from the disclosur initiative	re January 01, 2017
IAS 12	Income Taxes - Amendments regarding the recognition of deferred tax assets for unrealised losses	January 01, 2017
IAS 16	Property, Plant and Equipment - Amendments regarding the clarification of acceptable methods of depreciation and amortisation and amendments bringing bearer plants into the scope of IAS 16	January 01, 2016
IAS 27	Separate Financial Statements (as amended in 2011) - Amendments reinstating the equity method as an accounting option for investment in subsidiaries, joint ventures and associates in an entity's separate financial statements	
IAS 28	Investments in Associates and Joint Ventures - Amendments regarding the sale or contribution of assets between an investor and its associates or joint venture	
IAS 28	Investments in Associates and Joint Ventures - Amendments regarding the application of the consolidation exception	ng January 01, 2016
IAS 38	Intangible Assets - Amendments regarding the clarification of accep methods of depreciation and amortisation	January 01, 2016
IAS 41	Agriculture - Amendments bringing bearer plants into the scope of IA	S 16 January 01, 2016
The Annual lare as follow	improvements to IFRSs that are effective for annual periods beginning on vs:	or after January 01, 2016





for the year ended June 30, 2016

Annual Improvements to IFRSs (2012 – 2014) Cycle:

IFRS 5	Non-current Assets Held for Sale and Discontinued Operations
IFRS 7	Financial Instruments: Disclosures
[AS 19	Employee Benefits
[AS 34	Interim Financial Reporting

3.3 Standards or interpretations not yet effective

The following new standards and interpretations have been issued by the International Accounting Standards Board (IASB), which have not been adopted locally by the Securities and Exchange Commission of Pakistan:

IFRS 1	First Time Adoption of International Financial Reporting Standards
IFRS 9	Financial Instruments
IFRS 14	Regulatory Deferral Accounts
IFRS 15	Revenue from Contracts with Customers
IFRS 16	Leases

The effects of IFRS 15 - Revenues from Contracts with Customers and IFRS 9 - Financial Instruments are still being assessed, as these new standards may have a significant effect on the Company's future financial statements.

The Company expects that the adoption of the other amendments and interpretations of the standards will not have any material impact and therefore will not affect the Company's financial statements in the period of initial application.

4. CHANGE IN ACCOUNTING ESTIMATES

The Company has reassessed the remaining useful lives and residual values of its operating assets on the basis of evaluations carried out internally and externally. This would result in a more accurate allocation of depreciation expenses to the accounting periods in which depreciable assets are utilised by the Company. The changes in accounting estimates have been applied prospectively in the financial statements as per the requirements of International Accounting Standard 8 "Accounting Policies, Changes in Accounting Estimates and Errors". Had there been no change in estimates, the profit before taxation for the year and the carrying values of fixed assets would have been lower and higher by Rs. 1.618 million respectively. Further, on account of revision in residual values, the aggregate accumulated depreciation over the remaining useful lives of the assets shall be lower by Rs. 12.874 million.

5. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the presentation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

5.1 Property, plant and equipment

5.1.1 Owned

These are stated at cost less accumulated depreciation and impairment losses, if any, except for leasehold land, building on leasehold land and plant and machinery which are stated at revalued amount less accumulated depreciation, if any.





for the year ended June 30, 2016

Depreciation is charged using the straight line method, whereby the cost or revalued amount of an asset less estimated residual value, if not insignificant, is written off over its estimated useful life.

The asset's residual values and useful lives are reviewed at each financial year end and adjusted if impact on depreciation is significant. Full month's depreciation is charged on addition, while no depreciation is charged in the month of disposal or deletion of assets.

Incremental depreciation charged for the period on revalued assets is transferred from surplus on revaluation of fixed assets to retained earnings during the year.

Maintenance costs and normal repairs are charged to profit and loss account as and when incurred. Major renewals and improvements are capitalised when it is probable that respective future economic benefits will flow to the Company and the cost of the item can be measured reliably and the assets so replaced, if any, are retired.

Gains and losses on disposal of property, plant and equipment are taken to the profit and loss account, and the related surplus on revaluation is transferred directly to retained earnings.

5.1.2 Leased

Finance leases

Leases where the Company has substantially all the risks and rewards of ownership are classified as finance leases. Assets subject to finance lease are stated at lower of present value of minimum lease payments under the lease agreement and the fair value of leased assets. The related obligation under the lease less financial charges allocated to future period are shown as liabilities.

Depreciation is charged on these assets by applying the straight line method at the rates given in note 6 to the financial statements.

Financial charges are calculated at the rate implicit in the lease.

Operating leases

Lease payments under operating leases (net of any incentives received from the lessor) are charged to profit and loss account on a straight line basis over the respective lease term.

5.1.3 Capital work-in-progress

Capital work-in-progress represents expenditure on property, plant and equipment which are in the course of construction and installation. Transfers are made to relevant property, plant and equipment category as and when assets are available for use. Capital work-in-progress is stated at cost less any identified impairment loss.

5.2 Intangible assets

These are stated at cost less accumulated amortization and impairment loss, if any. Amortization is charged to profit and loss account over the useful life of the asset on a systematic basis applying the straight line method.

Software development costs are only capitalized to the extent that future economic benefits are expected to be derived by the Company.

5.3 Stores and spares

Stores and spares are stated at cost which is determined by using weighted average method except for goods in transit and in bond which are valued at cost comprising invoice value plus other charges paid thereon. Adequate provision is made for slow moving and obsolete items.

Spare parts of capital nature which can be used only in connection with an item of property, plant and equipment are classified as operating fixed assets under "Plant and machinery" category and are depreciated over a time period not exceeding the useful life of the related assets.





for the year ended June 30, 2016

5.4 Stock-in-trade

Stock-in-trade are stated at lower of weighted average cost and net realisable value, except for goods in transit and in bond which are stated at cost. Cost of work-in-process and finished goods comprises cost of direct material, labour and appropriate portion of manufacturing overheads. Adequate provision is made for slow moving and obsolete items.

Net realisable value signifies the estimated selling price in the ordinary course of business less cost necessary to be incurred to make the sale.

5.5 Trade debts and other receivables

Trade debts and other receivables are carried at original invoice amount being the fair value of the consideration to be received in future. An estimated provision is made against debts considered doubtful of recovery whereas debts considered irrecoverable are written off.

5.6 Taxation

5.6.1 Current

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

5.6.2 Deferred

Deferred tax is recognized using the balance sheet liability method in respect of all temporary differences arising from differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax bases. Deferred tax liabilities are generally recognized for all taxable temporary differences and deferred tax assets are recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, unused tax losses and tax credits can be utilized.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the balance sheet date.

The Company recognizes deferred tax asset/liability on deficit/surplus on revaluation of fixed assets which is adjusted against the related deficit/surplus.

5.7 Surplus on revaluation of fixed assets

Surplus arising on revaluation of fixed assets is transferred to "Surplus on Revaluation of Fixed Assets Account" and amount equal to incremental depreciation charged during the year net of deferred tax effect is transferred to profit and loss account. Impairment loss is adjusted against surplus carried for the impaired assets.

5.8 Borrowings and their cost

Borrowings are initially recorded at the proceeds received. In subsequent periods, borrowings are stated at amortized cost using the effective yield method.

Borrowing costs are recognised as an expense in the period in which these are incurred except to the extent of borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset. Such borrowing costs, if any, are capitalized as part of the cost of that asset.

5.9 Trade and other payables

Liabilities for trade and other amounts payable are stated at cost which is the fair value of the consideration to be paid in future for goods and services received, whether or not billed to the Company.





for the year ended June 30, 2016

5.10 Provisions

A provision is recognized in the balance sheet when the Company has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of obligation. Provisions are determined by discounting future cash flows at appropriate discount rate where ever required. Provisions are reviewed at each balance sheet date and adjusted to reflect current best estimate.

5.11 Cash and bank balances

Cash in hand and at bank are carried at nominal amount.

5.12 Impairment losses

The Company assesses at each balance sheet date whether there is any indication that assets other than stores and spares, stock in trade and deferred tax assets may be impaired. If such an indication exists, the recoverable amount of the assets is estimated in order to determine the extent of impairment loss, if any.

Where carrying values exceed the estimated recoverable amount, assets are written down to the recoverable amounts and the resulting impairment loss is recognized as expense in the profit and loss account, unless the asset is carried at revalued amount. Any impairment loss of a revalued asset is treated as a revaluation decrease.

5.13 Financial instruments

5.13.1 Financial assets

The Company classifies its financial assets in the following categories: at fair value through profit or loss, loans and receivables, held to maturity and available for sale. The classification depends on the purpose for which the financial assets were acquired. Management determines the classification of its financial assets at initial recognition. All the financial assets of the Company are carried as loans and receivables.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. These are included in current assets, except for maturities greater than 12 months after the balance sheet date, which are classified as non-current assets. The Company's loans and receivables comprise 'trade debts' 'loans and deposits', 'other receivables' and 'cash and cash equivalents' in the balance sheet.

5.13.2 Financial liabilities

All financial liabilities are recognized at the time when the Company becomes a party to the contractual provisions of the instrument.

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expired. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respect of carrying amounts is recognized in the profit and loss account.

5.14 Offsetting of financial assets and financial liabilities

Financial asset and financial liability is offset and the net amount is reported in the balance sheet if the Company has a legally enforceable right to set-off the recognised amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.





for the year ended June 30, 2016

5.15 Foreign currency translation

Transactions in foreign currencies are translated into Pak rupees at the exchange rates prevailing at the date of transactions. Monetary assets and liabilities in foreign currencies are translated into Pak rupees at the rates of exchange prevailing at the balance sheet date. Foreign exchange differences are recognised in the profit and loss account.

5.16 Employee retirement benefits

5.16.1 Defined benefit plan

The Company has a gratuity scheme for all its permanent employees who attain the minimum qualification period for entitlement to gratuity. The Gratuity Fund is maintained by a trust created and duly approved. Contributions to the fund are made based on actuarial recommendations. The most recent actuarial valuation was carried out at June 30, 2016 using the projected unit credit method (refer note 41). The remeasurement gains/losses as per actuarial valuation done at financial year end are recognized immediately in other comprehensive income and all other expenses are recognized in accordance with IAS 19 "Employee Benefits" in the profit and loss account.

5.16.2 Defined contribution plan

The Company operates a recognised provident fund scheme covering all permanent employees. Equal contributions are made to the Fund by the Company and the employees in accordance with the rules of the scheme.

5.16.3 Compensated absences

The liability in respect of compensated absences of employees is accounted for in the period in which the absences accrue.

5.17 Revenue recognition

Revenue comprises of the fair value of the consideration received or receivable from the sale of goods and services in the ordinary course of the Company's activities. Revenue from sale of goods is shown net of sales tax and sales discounts, if any.

Revenue is recognized when it is probable that the economic benefits associated with the transactions will flow to the Company and the amount of revenue can be measured reliably. The revenue arising from different activities of the Company is recognized on the following basis:

- Sale of goods are recorded when the risks and rewards are transferred, that is, on dispatch of goods to customers.
- Scrap sales are recognized on delivery to customers at realized amounts.
- Profit on bank deposit is accrued on time proportion basis by reference to the principle outstanding and the applicable rate of return.
- Commission on insurance premium are recognized on accrual basis.

5.18 Cash and cash equivalents

For the purpose of cash flow statement, cash and cash equivalents comprise of cash in hand and balance with banks. Cash and cash equivalents also include bank overdrafts / short term financing that are repayable on demand and form an integral part of the Company's cash management.

5.19 Dividend and appropriation to reserves

Dividend and appropriation to reserves are recognized in the financial statements in the period in which these are approved.





for the year ended June 30, 2016

5.20 Share capital

Share capital is classified as equity and recognized at the face value. Incremental costs directly attributable to the issue of new shares are shown as a deduction in equity.

5.21 Earnings / loss per share

The Company presents earnings / loss per share data for its ordinary shares. Basic earnings / loss per share is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by weighted average number of ordinary shares outstanding during the period.

5.22 Related parties transactions

Transactions with related parties are based at an arm's length price method and the transfer price is determined in accordance with the comparable uncontrolled price method.

5.23 Segment reporting

An operating segment is a component of the Company that engages in business activities from which it may earn revenues and incur expenses including revenues and expenses that relate to transactions with any of the Company's other components. The Company has only one reportable segment.

5.24 Significant accounting judgements and critical accounting estimates / assumptions

The preparation of financial statements in conformity with approved accounting standards requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Company's accounting policies. The matters involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are as follows:

5.24.1 Defined benefit plan

Certain actuarial assumptions have been adopted by external professional valuer (as disclosed in note 41) for valuation of present value of defined benefit obligations and fair value of plan assets. Any changes in these assumptions in future years might affect unrecognized gains and losses in those years.

5.24.2 Provision for taxation

The Company takes into account the current income tax law and decisions taken by appellate authorities. Instances where the Company's view differs from the view taken by the tax authorities at the assessment stage and where the Company considers that it's view on items of material nature is in accordance with law, the amounts are shown as contingent liabilities.

5.24.3 Property, plant and equipment

The estimates for revalued amounts, if any, of different classes of property, plant and equipment, are based on valuation performed by external and internal professional valuers and recommendation of technical teams of the Company. The said recommendations also include estimates with respect to residual values and depreciable lives. Further, the Company reviews the value of the assets for possible impairment on an annual basis. Any change in the estimates in future years might affect the carrying amounts of the respective items of property, plant and equipment with a corresponding affect on the depreciation charge and impairment.

5.24.4 Stores, spares and stock in trade

The Company has made estimates for realizable amount of slow moving and obsolete stores, spares and stock-in-trade to determine provision for slow moving and obsolete items. Any future change in estimated realizable amounts might affect carrying amount of stores, spares and stock-in-trade with corresponding affect on amounts recognized in profit and loss account as provision/reversal.





Notes to the Financial Statements for the year ended June 30, 2016

PROPERTY, PLANT AND EQUIPMENT

		Building/							
		improvements		Furniture					
	Leasehold	on leasehold	and	and			Computer	Electrical	
Description	land	land	machinery	fixtures	Vehicles		equipment	installation	Total
	Rupees	Rupees	Rupees	Rupees	Rupees	Rupees	Rupees	Rupees	Rupees
Net carrying value basis									
year ended June 30, 2016									
Opening net book value	136,888,880	69,157,588	444,695,414	1,258,306	13,995,492	3,020,022	3,079,605	14,499,809	686,595,116
Addition (at cost)		59,523,491	173,653,685	710,460	2,632,000	622,173	265,330	28,000	237,435,139
Revaluation surplus/(reversal)	68,444,440	(6,826,630)	(16,933,585)		-	-	-		44,684,225
Disposal (NBV)		-	(714,171)	(72)	(879,919)	(52)	(96)		(1,594,310)
Depreciation charged		(3,398,404)	(35,731,161)	(498,006)	(1,785,127)	(863,147	(994,363)	(856,704)	(44,126,912)
Impairment charged			(51,797)						(51,797)
Impairment reversal		756,381	5,007,381			-	-		5,763,762
Closing net book value	205,333,320	119,212,426	569,925,766	1,470,688	13,962,446	2,778,996	2,350,476	13,671,105	928,705,223
Gross carrying value basis									
year ended June 30, 2016									
Cost / revalued amount	205,333,320	164,725,337	933,145,469	5,134,616	20,861,705	7,531,157	6,221,346	21,402,293	1,364,355,243
Accumulated depreciation	200,000,020	(43,179,692)	(348,883,845)	(3,663,928)	(6,899,259)	(4,752,161		(7,670,988)	(418,920,743)
Accumulated impairment	_	(2,333,219)	(14,335,858)	(3,003,720)	(0,077,207)	(1,702,101	-	(60,200)	(16,729,277)
Net book value	205,333,320	119,212,426	569,925,766	1,470,688	13,962,446	2,778,996	2,350,476	13,671,105	928,705,223
	,,			, ,	.,,,,	7	,,		,,
Depreciation rate									
(% per annum)		2.50% to 3.33%	2.50% to 20%	3.33% to 20%	3.33% to 25%	3.57% to 20%	5% to 33.33%	3.33% to 4%	
Net carrying value basis									
year ended June 30, 2015	127,000,000	52.012.01 0	415042000	1.00/.050	12 222 511	2 222 016	505.505	10 (55.010	(55.000.105
Opening net book value	136,888,880	73,012,048	415,042,909	1,926,273	13,232,511	3,223,916	527,705	13,475,243	657,329,485
Addition (at cost)		2,958,867	133,365,636	206,282	3,705,500	876,054	3,283,894	4,923,505	149,319,738
Disposal (NBV)	-		(45,463,322)	(310,350)	(879,548)	(64,535		(2,892,836)	(49,637,256)
Depreciation charged	-	(3,723,727)	(38,443,766)	(563,899)	(2,062,971)	(1,015,413)	, , ,	(945,903)	(47,461,008)
Impairment charged	-	(3,089,600)	(19,806,043)	-	-	-	-	(60,200)	(22,955,843)
Closing net book value	136,888,880	69,157,588	444,695,414	1,258,306	13,995,492	3,020,022	3,079,605	14,499,809	686,595,116
Gross carrying value basis									
year ended June 30, 2015									
Cost / revalued amount	136,888,880	122,479,661	801,840,578	4,639,687	21,674,419	7,976,165	9,987,656	21,374,293	1,126,861,339
Accumulated depreciation	-	(50,232,473)	(337,853,721)	(3,381,381)	(7,678,927)	(4,956,143)	(6,908,051)	(6,814,284)	(417,824,980)
Accumulated impairment	-	(3,089,600)	(19,291,443)	-	-	-	-	(60,200)	(22,441,243)
Net book value	136,888,880	69,157,588	444,695,414	1,258,306	13,995,492	3,020,022	3,079,605	14,499,809	686,595,116
Depreciation rate									
(% per annum)	-	2.50% to 3.33%	2.50% to 20%	3.33% to 20%	3.33% to 25%	3.57% to 20%	5% to 33.33%	3.33% to 4%	

^{6.1} Plant and machinery includes capital spares amounting to Rs. 53.009 million (written down value Rs. 46.006 million).





for the year ended June 30, 2016

		Note	2016 Rupees	2015 Rupees
6.2	The depreciation charge for the year has been allocated as follows:			_
	Cost of sales General and administrative expenses Selling and distribution expenses	33 34 35	42,222,456 1,213,708 690,748	45,782,400 983,827 694,781
			44,126,912	47,461,008

6.3 The Company has revalued its leasehold land, building/improvement on leasehold land and plant and machinery on September 01, 2004, June 25, 2009, June 30, 2012 and May 27, 2016 by an independent valuer M/s. Akbani and Javed Associates on the basis of market value.

The incremental value of the leasehold land, building/improvement on leasehold land and plant and machinery so revalued are being depreciated over the remaining useful lives of these assets at the date of revaluation.

Out of the revaluation surplus, an amount of Rs. 219.787 million (2015: Rs. 178.831 million) including land remains undepreciated as at June 30, 2016.

6.4 Had there been no revaluation, the net book value of the specific classes of property, plant and equipment would have been as follows:

	Net book value		
	2016 2015		
	Rupees	Rupees	
Leasehold land	608,737	608,737	
Building / Improvements on leasehold land	114,268,124	56,520,787	
Plant and machinery	559,807,840	414,781,636	
	674,684,701	471,911,160	

6.5 Fair value measurement

- 6.5.1 Fair value of property plant and equipment are based on the valuations carried out by an independent valuer M/s Akbani & Javed Associates Engineering & Valuation Consultants on the basis of market value.
- 6.5.2 Fair value of land and building are based on assumptions considered to be level 2 in the fair value hierarchy due to significant observable inputs used in the valuation, while fair value of plant and machinery are considered to be level 3 in the fair value hierarchy due to significant unobservable inputs used in the valuation.

Valuation techniques used to derive level 2 fair values - Land and Building

Fair value of land and building has been derived using a sales comparison approach. Sale prices of comparable land and buildings in close proximity are adjusted for differences in key attributes such as location and size of the property. Moreover value of building also depends upon the type of construction, age and quality. The most significant input in this valuation approach is price / rate per square foot in particular locality. This valuation is considered to be level 2 in fair value hierarchy due to significant observable inputs used in the valuation.

Valuation techniques used to derive level 3 fair values - Plant and Machinery

In the absence of current prices in an active market, the fair value is determined by taking into account the following factors:

- Make, model, country of origin and etc.;
- Operational capacity;





for the year ended June 30, 2016

- Present physical condition;
- Resale prospects; and
- Obsolescence.

The valuation is considered to be level 3 in the fair value hierarchy due to the above unobservable inputs used in the valuation. Most significant input in this valuation is the current replacement cost which is adjusted for factors above.

6.5.3 A reconciliation from opening balances to closing balances of fair value measurements categorised in level 3 is provided below:

	2016	2015
	Rupees	Rupees
Opening balance (level 3 recurring fair values)	444,695,414	415,042,909
Additions - Cost	173,653,685	133,365,636
Disposals - WDV	(714,171)	(45,463,322)
Depreciation charge	(35,731,161)	(38,443,766)
Impairment loss	(36,557)	(19,806,043)
Impairment reversal	5,007,381	-
Deficit included in surplus on revaluation of fixed assets	(16,948,825)	-
Closing balance (level 3 recurring fair values)	569,925,766	444,695,414

- 6.5.4 There were no transfers between levels 2 and 3 for recurring fair value measurements during the year.
- 6.6 The following operating assets were disposed off during the year:

 Accumulated

Description	Cost/ revaluation	depreciation/ impairment	Book value	Sale proceeds	Mode of disposal	Particulars of buyer
	Rupees	Rupees	Rupees	Rupees		
Plant and machinery Items having book value upto Rs. 50,000	2,201,790 4,844,286	1,487,639 4,844,266	714,151	756,302 14,093	Negotiation Scrap	Mohammad Aslam - Karachi P.E.W Engineers - Karachi
upto 103. 30,000	7,046,076	6,331,905	714,171	770,395	Scrup	1.E.W Engineers Rataem
Furniture and fixtures Items having book value upto Rs. 50,000	215,531	215,459	72	11,350	Scrap	P.E.W Engineers - Karachi
Vehicles	596,629 755,000 891,000 1,202,085	403,799 529,760 529,152 1,102,084	192,830 225,240 361,848 100,001	380,000 225,240 386,246 352,941	Negotiation Company Policy Company Policy Negotiation	Asim Iqbal - Karachi Rizwan Hussain - Ex Employee Waseem Zaheer -Ex Employee Ashok Devjee - Karachi
Office equipments Items having book value upto Rs. 50,000	3,444,714 1,067,181	2,564,795 1,067,129	879,919 52	1,344,427 6,325	Scrap	P.E.W Engineers - Karachi
Computer equipments Items having book value upto Rs. 50,000	4,031,640	4,031,544	96	7,475	Scrap	P.E.W Engineers - Karachi
Total - 2016	15,805,142	14,210,832	1,594,310	2,139,972		
Total - 2015	99,899,482	50,262,226	49,637,256	64,587,062		





for the year ended June 30, 2016

			2016	2015
		Note	Rupees	Rupees
7.	CAPITAL WORK-IN-PROGRESS			
	This comprises of:			
	Civil works		63,329,383	12,309,781
	Plant and machinery		475,958,383	56,736,652
		7.1	539,287,766	69,046,433
7.1	Movement of carrying amount			
	Year end June 30, 2016			
	Opening balance		69,046,433	61,784,678
	Additions (at cost)	7.2	707,676,472	156,581,493
	Transfer to fixed assets		(237, 435, 139)	(149,319,738)
	Closing balance		539,287,766	69,046,433

^{7.2} This includes borrowing cost capitalised amounting to Rs. 30.266 million (2015: Rs. 7.242 million) as per IAS 23. The rate of capitalization is 7.78% per annum (2015: 10.84% per annum).

INTANGIBLE ASSETS

Net carrying value basis Opening book value		149,783	215,183
Amortisation charged	8.1	(63,150)	(65,400)
Closing net book value		86,633	149,783
Gross carrying value basis			
Cost		5,232,817	5,232,817
Accumulated amortisation		(5,146,184)	(5,083,034)
Net book value		86,633	149,783
Amortisation rate per annum		20%	20%
The amortisation for the year has been allocated as follows:			
Cost of sales	33	14,000	14,000
General and administrative expenses	34	49,150	51,400
		63,150	65,400

Loans

Due from employees	9.1	884,012	-
Current portion shown under current assets	14	(208,000)	-
		676,012	-





for the year ended June 30, 2016

- 9.1 These represent interest free loans provided to employees for the purchase of motor vehicles in accordance with the terms of employment and are secured by original registration documents of vehicle and demand promissory notes. The loans are repayable over a period of five years in equal monthly installments.
- 9.2 Chief Executive Officer and Directors have not taken any loans and advances from the Company.

			2016	2015
		Note	Rupees	Rupees
10.	LONG-TERM DEPOSITS			
	Power and fuel Others		4,995,727 1,373,950	4,995,727 1,371,250
	Oners	10.1	6,369,677	6,366,977

10.1 These deposits do not carry any interest or markup and are not recoverable within one year.

11. STORES AND SPARES

	Chaman		
	Stores In hand	42,142,905	37,558,791
	In transit	1,815	197,982
		42,144,720	37,756,773
	Spares In hand	40,514,679	35,380,542
	In transit	2,135,855	2,516,526
		42,650,534	37,897,068
		84,795,254	75,653,841
	Provision for slow moving and obsolete stores and spares 11.1	(2,944,237)	(2,772,158)
		81,851,017	72,881,683
11.1	Provision for slow moving and obsolete stores and spares comprises:		
	Balance at beginning of the year	2,772,158	2,453,939
	Provision for the year	172,079	318,219
	Balance at end of the year	2,944,237	2,772,158
12.	STOCK-IN-TRADE		
	Raw materials		
	In hand	188,606,471	197,912,155
	In transit	5,028,637	6,435
		193,635,108	197,918,590
	Packing materials	5,049,387	3,090,941
		198,684,495	201,009,531
	Provision for slow moving and obsolete stock in trade 12.1	(1,284,450)	(1,249,220)
		197,400,045	199,760,311
	Work-in-process 33	63,105,673	43,947,653
	Finished goods 33	37,206,591	19,835,393
		297,712,309	263,543,357





Notes to the Financial Statements for the year ended June 30, 2016

			2016	2015
		Note	Rupees	Rupees
2.1 Provision for slow	moving and obsolete stock in trace	de comprises:		
Balance at beginnir	ng of the year		1,249,220	1,542,639
Provision / (reversa	1) for the year		35,230	(293,419)
Balance at end of the	ie year		1,284,450	1,249,220
3. TRADE DEBTS				
(Unsecured - consid				
Due from associat	ed companies	13.1	16,611,642	16,079,439
Others			279,692,835	292,325,590
Provision for doul	otful debts	13.4	296,304,477	308,405,029 (1,812,112
110 / 151011 101 4041	Artar deots	13.4	296,304,477	306,592,917
1 This comprises and	ounts receivable from:			
•				
	Board Mills Limited		3,736,503	2,420,505
GAM Corporation SIZA Foods (Privat			1,003,023 751,917	500,810 541,902
Colgate-Palmolive	(Pakistan) Limited		11,120,199	12,616,222
			16,611,642	16,079,439
3.2 The aging of related	d party balances at the balance sh	neet date is as follows:		
Not past due			14,491,494	15,280,630
Past due 1-30 days			1,314,923	299,085
Past due 30-90 days Past due over 90 da			737,889 67,336	451,484 48,240
1 ast due over 90 da	ys		16,611,642	16,079,439
(2015: Rs. 41.401 r	,	e end of any month du	, ,	
3.4 Provision for doubt	ful debts			
Balance at beginning	ng of the year		1,812,112	1,812,112
Bad debts written o			(1,812,112)	-,,
Balance at end of the	ne year		-	1,812,112
LOANS AND ADV	VANCES			
Loans (Secured - co		9	208 000	
Current portion of	iong-term toans	9	208,000	-
	red - considered good)		4.0.0.	
To employees To suppliers		14.1 14.2	110,950 7,197,373	749,790 3,142,468
10 suppliers		14.2	7,308,323	3,892,258
			7,500,525	2,002,230

3,892,258

7,516,323





for the year ended June 30, 2016

- 14.1 These loans are granted to employees of the Company which do not carry mark-up in accordance with their terms of employment.
- 14.2 This represents advances to suppliers in the normal course of business and does not carry any interest or mark-up.

			2016	2015
		Note	Rupees	Rupees
15.	TRADE DEPOSITS AND SHORT TERM PREPAYMENTS			
	Security deposits Prepayments	15.1	4,845,660 8,568,820	4,695,660 183,300
			13,414,480	4,878,960

15.1 This represents short term deposits in the normal course of business and does not carry any interest or mark-up.

16. OTHER RECEIVABLES

(Unsecured-considered good)			
Due from associated company	16.1	17,518,000	104,900,000
Receivable from gratuity fund	41.1.1	1,459,893	=
Others		3,156,379	613,396
		22,134,272	105,513,396

16.1 This represents insurance claim receivable from Century Insurance Company Limited, an associated company.

17. TAX REFUND DUE FROM GOVERNMENT

Sales tax and special excise duty receivable	125,713,254	39,413,294
Income tax refundable	54,771,313	43,521,539
	180,484,567	82,934,833

18. TAXATION - NET

The income tax assessments of the Company have been finalised by the tax authorities upto tax year 2015 (accounting year ended June 30, 2015). Adequate provisions have been made in these financial statements for the year ended June 30, 2016 (Tax Year 2016).

19. CASH AND BANK BALANCES

Cash with banks in current accounts Cash in hand	19.1	917,327 518,519	45,413,096 1,023,691
		1,435,846	46,436,787

19.1 Cash with bank in current accounts do not carry any interest or markup. This includes Rs. 0.363 million (2015: nil) placed in Al Baraka Bank Pakistan Limited under an arrangement permissible under Shariah.

20. AUTHORIZED SHARE CAPITAL

Number of	
shares of Rs	.10/- each
2016	2015

70,000,000 70,000,000 Ordinary shares of Rs. 10/- each 700,000,000 700,000,000





Notes to the Financial Statements for the year ended June 30, 2016

		No	ote	2016 Rupees	2015 Rupees
Number	SCRIBED AND of ordinary Rs.10/- each	D PAID-UP CAPITAL		·	•
2016	2015				
37,461,352 2,852,847	37,461,352 2,852,847	Fully paid in cash Issued as bonus shares fully paid		374,613,520 28,528,470	374,613,520 28,528,470
40,314,199	40,314,199			403,141,990	403,141,990
22,543,068	22,543,068	Shares held by associated undertaking	ngs	225,430,680	225,430,680
ACCUMULA	TED LOSS				
Revenue General reserv Accumulated				106,800,000 (143,798,093)	106,800,000 (152,712,482
Accumulated	105565			(36,998,093)	(45,912,482
SURPLUS ON	N REVALUATI	ON OF FIXED ASSETS			
Gross surplus					
Balance as at	July 01, ecognised during	g the year	6	178,830,711 44,684,225	185,881,546
Transfer to un	nannronriated nr	ofit in respect of		223,514,936	185,881,546
disposal	of revalued proj	perty, plant and equipment	Г	(500)	(401.06)
	ne year - (net of red tax liability	deterred tax)		(592) (266)	(421,365 (198,289
Transfer in ma	anaat afimmainn	nont on muonouts.		(858)	(619,654
plant and	l equipment dur	nent on property, ing the year - (net of deferred tax)		(10,515)	(1,349,333
Related deferr	red tax liability	,	L	(4,724)	(634,980
		ofit in respect of		(15,239)	(1,984,313
	ital depreciation deferred tax)	charged during the year		(2,561,308)	(3,023,870
	red tax liability		L	(1,150,732)	(1,422,998
Surplus on rev	valuation of fixe	ed assets as at June 30,	-	$\frac{(3,712,040)}{219,786,799}$	(4,446,868
Related deferr				,,,,,	-, -,,
Balance as at	July 01,			(13,616,185)	(17,360,494
	nges in tax rate			425,506	1,488,042
	cit recognised do unappropriated	uring the year I profit in respect		7,365,669	-
of dispos	sal of revalued p	property, plant and		266	100.00
	nt during the year	ar nent on property, plant and		266	198,289
equipme	nt during the ye	ar		4,724	634,980
Incremental d	epreciation char	rge during the year	26	1,150,732	1,422,998
			20	(4,669,288)	(13,616,18:
				215,117,511	165,214,520





for the year ended June 30, 2016

23.1 Under the requirements of the Companies Ordinance, 1984 the Company cannot use the surplus, except for setting off the losses arising out of the disposal of the revalued assets, losses arising out of the subsequent revaluation of assets and to set-off any incremental depreciation/impairment arising as a result of revaluation.

			2016	2015
		Note	Rupees	Rupees
24.	SUBORDINATED LOAN - UNSECURED			
	From associated undertaking	24.1	100,000,000	100,000,000

24.1 This subordinated loan has been obtained from an associated undertaking. The rate of markup is 0.85% over last business day of three months KIBOR of preceding quarter. During the year, the effective mark-up rate was 7.49% per annum (2015: 10.40% per annum). This loan shall remain sub-ordinated to the financing facilities extended by the banks to the Company. The loan shall not be repaid until the entire amount of financing facilities and any payments due in respect of financing facilities or any other finance extended / provided by the banks to the Company, have been paid in full by the Company to the banks and the banks have notified to the sponsors of such payments; and / or the banks otherwise give any permission in writing to the Company to make full or part of the payments due under the long term financing to the associated undertakings.

25.	LONG TERM FINANCING			
	Secured From banking company Less: Current portion shown under current liabilities 25.	1 0	275,596,720 (47,105,840) 228,490,880	90,000,000 (16,875,000) 73,125,000
	Unsecured From associated undertaking 25.	2	440,000,000	440,000,000
	Trom associated undertaking 25.	.2	668,490,880	513,125,000

- 25.1 These loans have been obtain from Islamic financial institutions for the purpose of financing capital expenditure and secured against first pari passu charge on specific property, plant and equipment of the Company under an arrangement permissible under Shariah. The effective rate of mark-up was 7.28% to 8.15% (2015: 10.95%) payable quarterly. The tenure of these financing facilities is five years including one year grace period.
- 25.2 This loan has been obtained from an associated undertaking. An aggregate amount of Rs. 540 million was received out of which Rs. 100 million has been converted into subordinated loan (note 24). During the year, the repayment of loan has been rescheduled and the amount is now repayable in twenty equal quarterly installments commencing from July 2018. The rate of markup is 0.85% over last business day of three months KIBOR of preceding quarter. During the year, the effective mark-up rate was 7.49% per annum (2015: 10.40% per annum).





for the year ended June 30, 2016

	Note	2016 Rupees	2015 Rupees
26. DEFERRED TAXATION			
Deferred taxation comprises of:			
Taxable temporary differences:			
Surplus on revaluation of fixed assets	23	4,669,288	13,616,185
Other taxable temporary differences		114,907,329	94,742,981
Gross deferred tax liabilities		119,576,617	108,359,166
Deductible temporary differences:			
Carried forward tax losses		110,716,969	94,397,168
Turnover tax		6,628,549	9,597,840
Employee retirement benefit		522,745	2,016,813
Provision for slow moving and obsolete items		1,310,893	1,286,841
Provision for doubtful debts		-	579,876
Provision for compensated absences		397,461	480,628
Gross deferred tax assets		(119,576,617)	(108,359,166)
		-	-

^{26.1} Deferred tax asset arising due to timing difference calculated at applicable tax rates as at balance sheet date amounted to Rs. 43.144 million (2015: Rs. 57.753 million) debit. Deferred tax asset has not been recognized in these financial statements in accordance with the stated accounting policy of the Company.

27. TRADE AND OTHER PAYABLES

Creditors 27.1	163,589,582	106,825,111
Accrued liabilities	8,507,976	7,200,934
Payable to gratuity fund 41.1.1	-	3,258,364
Advances from customers	119,660	291,288
Short term deposits	5,000	5,000
Retention money payable	3,490,690	232,214
Unclaimed dividend	129,143	129,143
Workers' Welfare Fund 37	194,325	510,405
Workers' Profit Participation Fund 27.2	511,381	1,343,172
Others	1,172,999	1,343,429
	177,720,756	121,139,060

^{27.1} This includes Rs. 11.146 million (2015: Rs. 0.186 million) payable in foreign currency equivalent to Pak Rupees and amount payable to associated companies amounting to Rs. 71.968 million (2015: Rs. 36.899 million).

27.2 Workers' Profit Participation Fund

Balance at July 01	1,343,172	384,088
Interest on funds utilized in Company's business	40,074	26,013
Allocation for the year 37	511,381	1,343,172
	1,894,627	1,753,273
Amount paid during the year	(1,383,246)	(410,101)
Balance at June 30	511,381	1,343,172





for the year ended June 30, 2016

101			2016	2015
		Note	Rupees	Rupees
28.	MARK-UP ACCRUED			
	Mark-up accrued on secured:			
	Short-term borrowings		11,157,861	8,266,885
	Long term financing		963,775	309,945
			12,121,636	8,576,830
29.	SHORT-TERM BORROWINGS			
	From banking companies - secured Running finance from:			
	Islamic banking	29.1	210,645,876	27,927,158
	Conventional banking	29.2	311,813,425	380,437,082
			522,459,301	408,364,240
	From associated company - unsecured	29.3	300,000,000	-
			822,459,301	408,364,240

29.1 The Company has short term running finance facilities from various Islamic banks under mark-up arrangements permissible under Shariah in aggregate amount of Rs. 300.000 million (2015: Rs. 150.000 million) having mark-up at rates ranging from 7.31% to 7.36% (2015: 7.76%) per annum calculated on a daily product basis and payable quarterly. The unutilized balance at the end of the year was Rs. 89.354 million (2015: Rs. 122.073 million).

These arrangements are secured by pari passu hypothecation charge on stores and spares, stock-in-trade and trade debts.

29.2 The Company has short term running finance facilities under mark-up arrangements in aggregate of Rs. 570.000 million (2015: Rs. 570.000 million) from various commercial banks having mark-up at rates ranging from 7.59% to 8.03% (2015: 10.40% to 12.18%) per annum calculated on a daily product basis and payable quarterly. The unutilised balance at the end of the year was Rs. 258.187 million (2015: Rs. 189.563 million).

The Company has also a facility for opening letters of credit under mark-up arrangements as at June 30, 2016 amounting to Rs. 490.000 million (2015: Rs. 325.000 million) from various commercial banks. The unutilized balance at the end of the year was Rs. 384.660 million (2015: Rs. 152.740 million).

These arrangements are secured by pari passu hypothecation charge on stores and spares, stock-in-trade and trade debts.

29.3 This short-term borrowing facility has been obtained from an associated undertaking. The rate of markup is 0.85% over last business day of three months KIBOR of preceding quarter.

30. CURRENT PORTION OF LONG-TERM FINANCING

Long term financing	25	47,105,840	16,875,000

31. CONTINGENCIES AND COMMITMENTS

31.1 Contingencies

There was no contingent liability as at the balance sheet date.





for the year ended June 30, 2016

31.2 Commitments

The Company was committed as at the balance sheet date as follows:

- a) Stores, spares and raw materials under letter of credit amounted to Rs. 6.969 million (2015: nil).
- b) Stores, spares and raw materials under contractual obligation amounted to Rs. 1.210 million (2015: Rs. 5.961 million).
- c) Capital expenditures under letter of credit amounted to Rs. 98.340 million (2015: Rs. 172.260 million).

		2016	2015
	Note	Rupees	Rupees
SALES - NET			
Gross sales		1,880,511,265	2,362,499,261
Sales tax		(273,642,795) 1,606,868,470	(339,250,743) 2,023,248,518
COST OF SALES		1,000,000,170	2,023,210,310
Materials consumed		1,169,653,936	1 502 484 020
Salaries, wages and other benefits	33.1	104,422,606	1,503,484,020 108,621,482
Packing material consumed	33.1	38,682,783	38,487,196
Outsourced services		48,204,327	42,136,932
Stores and spares consumed		40,363,324	47,251,111
Power and fuel		42,710,385	54,373,447
Depreciation	6.2	42,222,456	45,782,400
Amortisation	8.1	14,000	14,000
Rent, rates and taxes		11,706,593	8,340,638
Repairs and maintenance		5,372,435	5,098,758
Vehicle running expenses		983,680	919,432
Insurance		5,056,904	5,325,562
Printing and stationery		521,748	645,796
Communication charges		921,282	751,965
Travelling and conveyance		578,205	533,452
Fees and subscription		895,086	228,466
Software license fee		378,574	440,902
Other expenses		1,963,493	1,520,814
Manufacturing cost		1,514,651,817	1,863,956,373
Opening work-in-process		43,947,653	39,194,545
Closing work-in-process	12	(63,105,673)	(43,947,653)
		(19,158,020)	(4,753,108)
Cost of goods manufactured		1,495,493,797	1,859,203,265
Opening stock of finished goods		19,835,393	11,544,937
Closing stock of finished goods	12	(37,206,591)	(19,835,393)
		(17,371,198)	(8,290,456)
		1,478,122,599	1,850,912,809

^{33.1} Salaries, wages and other benefits include Rs. 3.936 million (2015: Rs. 4.246 million) in respect of staff retirement benefits.





Notes to the Financial Statements for the year ended June 30, 2016

the year ended suite 30, 2010		2016	2015
	Note	Rupees	Rupees
GENERAL AND ADMINISTRATIVE EXPENSES			
Salaries and other benefits	34.1	25,948,438	22,857,560
Depreciation	6.2	1,213,708	983,827
Amortisation	8.1	49,150	51,400
Rent, rates and taxes		216,594	315,807
Repairs and maintenance		419,751	449,428
Vehicle running expenses		1,502,585	2,005,018
Insurance		269,611	215,539
Printing and stationery		678,013	675,007
Communication charges		920,752	869,683
Travelling and conveyance		177,776	311,283
Fees and subscription		414,055	417,544
Software license fee		272,805	317,720
Service fee to associated undertakings		2,085,624	1,701,261
Electricity charges		126,051	109,080
Others		277,581	388,074
		34,572,494	31,668,231

^{34.1} Salaries, wages and other benefits include Rs. 1.772 million (2015: Rs. 1.621 million) in respect of staff retirement benefits.

35. SELLING AND DISTRIBUTION EXPENSES

Salaries and other benefits	35.1	13,451,288	10,952,055
Depreciation	6.2	690,748	694,781
Repairs and maintenance		30,875	174,364
Vehicle running expenses		1,778,656	1,753,017
Insurance		219,847	192,150
Printing and stationery		66,656	89,237
Communication charges		545,379	503,961
Travelling and conveyance		1,375,512	1,254,411
Software license fee		121,221	141,178
Advertisement		160,240	100,659
Cartage outward		15,917,517	15,019,130
Others		311,921	309,958
		34,669,860	31,184,901

^{35.1} Salaries, wages and other benefits include Rs. 0.733 million (2015: Rs. 0.536 million) in respect of staff retirement benefits.

36. OTHER INCOME

Insurance agency commission from associated undertaking Scrap sales	1,349,793 1,671,067	773,701 3,339,934
Gain on disposal of operating fixed assets	545,662	14,949,806
Foreign exchange gain 37.2		159,241
Reversal of impairment	5,763,762	-
Insurance claim 36.1	17,534,048	-
	26,864,332	19,222,682





Notes to the Financial Statements for the year ended June 30, 2016

36.1 This includes an amount of Rs. 17.518 million (2015: Nil) insurance claim from Century Insurance Company Limited, an associated company against loss of profit due to fire incidence incurred last year.

			2016	2015
		Note	Rupees	Rupees
37.	OTHER OPERATING EXPENSES			
37.	OTHER OF ERMING EM ENGES			
	Legal and professional charges		1,833,026	1,137,018
	Auditors' remuneration:		207.000	207.000
	Statutory audit Special reports and sundry services		307,000 148,000	307,000 135,000
	Out-of-pocket expenses		131,450	109,049
	out of pocket expenses		586,450	551,049
	Workers' Profit Participation Fund		511,381	1,343,172
	Workers' Welfare Fund		194,325	510,405
	Director fees		150,000	150,000
	Commission on brokerage		, <u>-</u>	34,000
	Loss on settlement of insurance claim	37.1	-	3,689,693
	Impairment loss		36,557	-
	Donations		68,716	-
	Foreign exchange loss	37.2	26,713	-
	Bad debts written-off		700,465	-
			4,107,633	7,415,337
37.1	Loss on settlement of insurance claim			
0711	2005 On Sectionical of insurance claim			
	Impairment of operating fixed assets (net of revaluation surplus)		-	20,971,530
	Stock written off		-	22,703,763
			-	43,675,293
	Less: Insurance recoveries		-	(39,985,600)
			-	3,689,693
37.2	Exchange loss / gain is earned from actual currency translation.			
38.	FINANCIAL CHARGES			
	Mark-up / interest on:			
	Sub-ordinated loan		7,509,200	10,395,863
	Long-term financing		48,276,919	51,059,983
	Short-term borrowings	27.2	15,920,872	33,922,319
	Interest on Workers' Profit Participation Fund	27.2	40,074	26,013
	Deal decreased considering		71,747,065	95,404,178
	Bank charges and commission		991,242	875,876
			72,738,307	96,280,054
39.	TAXATION			
	Current	39.1	_	7,023,757
	Prior	27.1	(10,208)	(189,200)
	Deferred		6,364,854	3,141,789
	Delotted		6,354,646	9,976,346
			0,554,040	7,7/0,340





for the year ended June 30, 2016

- 39.1 The current year's total tax liability of the Company amounting to Rs. 16.085 million is covered under Section 113 "Minimum tax" of the Income Tax Ordinance, 2001. This has been fully adjusted against tax credit of Rs 17.365 million under section 65B at the rate 10% on the cost of plant and machinery capitalised during the year. Unadjusted tax credit of Rs. 1.118 million is available for adjustment against two subsequent years' tax charge.
- 39.2 The numerical reconciliation between average tax rate and the applicable tax rate has not been presented during the year in these financial statements as the total tax liability of the Company is covered under Section 113 "Minimum tax" of the Income Tax Ordinance, 2001.
- 39.3 The applicable income tax rate for Tax Year 2017 was reduced to 31% on account of changes made to Income Tax Ordinance 2001 through Finance Act 2015. Therefore, deferred tax is computed at the rate of 31% applicable to the period when temporary differences are expected to be reversed / utilised.

		2016	2015
40.	EARNINGS PER SHARE - BASIC AND DILUTED		
	Profit for the year (Rupees)	3,167,263	15,033,522
	Weighted average number of ordinary shares outstanding	40,314,199	40,314,199
	Earnings per share - basic and diluted (Rupees)	0.08	0.37

41. RETIREMENT BENEFIT

41.1 Defined benefit plan

The scheme provides for terminal benefits for all its permanent employees who qualify for the scheme at varying percentages of last drawn basic salary. The percentage depends on the number of service years with the Company. Annual charge is based on actuarial valuation carried out as at June 30, 2016, using the Projected Unit Credit Method.

The Company faces the following risks on account of gratuity:

Final salary risk - The risk that the final salary at the time of cessation of service is greater than what the Company has assumed. Since the benefit is calculated on the final salary, the benefit amount would also increase proportionately.

Asset volatility - Most assets are invested in risk free investments i.e. Government Bonds / Treasury bills. However, investments in equity instruments is subject to adverse fluctuations as a result of change in the market price.

Discount rate fluctuation - The plan liabilities are calculated using a discount rate set with reference to corporate bond yields. A decrease in corporate bond yields will increase plan liabilities, although this will be partially offset by an increase in the value of the current plans' bond holdings.

Investment risks - The risk of the investment underperforming and not being sufficient to meet the liabilities. This risk is mitigated by closely monitoring the performance of investment.

Risk of insufficiency of assets - This is managed by making regular contribution to the Fund as advised by the actuary.





Notes to the Financial Statements for the year ended June 30, 2016

Note Rupes Rupes Rupes Rupes	_			2016	2015
Fair value of plan assets 41.1.3 45,695,824 39,842,696 Present value of defined benefit obligation 41.1.4 (44,235,931) (43,101,060) (20 ing net receivable / (liability) 16 & 27 1,459,893 (3,258,364) (43,101,060) (43,173,381) (2,731,320)	_		Note	Rupees	Rupees
Present value of defined benefit obligation 41.1.4 (44,235,931) (43,101,060) Closing net receivable / (liability) 16 & 27 1,459,893 (3,258,364) 41.1.2 Movement of the liability recognized in the balance sheet Opening net liability (3,258,364) (1,476,440) Charge for the year (3,173,381) (2,731,320) Remeasurement gains / (losses) recognized in other comprehensive income 4,616,269 (3,183,648) Contribution made during the year 3,275,369 4,133,044 Closing net receivable / (liability) 1,459,893 (3,258,364) 41.1.3 Movement in the fair value of plan assets 3,273,369 4,133,044 Fair value as at July 01 39,842,696 32,653,126 Expected return on plan assets 3,723,979 4,554,601 Remeasurement: Actuarial gains / (losses) 1,296,074 (807,477) Benefits paid (2,442,294) (690,598) Fair value as at June 30 41.1.1 45,695,824 39,842,696 41.1.4 Movement in the present value of defined benefit obligation (43,101,060) (34,129,566) Current service cost (3,023,468) (2,809,506) Interest cost (3,873,892) (4,476,415) Remeasurement: Actuarial gains / (losses) 3,203,468 (2,809,506)	41.1.1	Liability recognised in balance sheet			
Closing net receivable / (liability) 16 & 27 1,459,893 (3,258,364)					
Opening net liability			16 & 27		
Charge for the year Remeasurement gains / (losses) recognized in other comprehensive income 4,616,269 (3,183,648) Contribution made during the year 3,275,369 4,133,044 Closing net receivable / (liability) 1,459,893 (3,258,364) 41.1.3 Movement in the fair value of plan assets 3,723,979 4,554,601 Expected return on plan assets 3,723,979 4,554,601 Remeasurement: Actuarial gains / (losses) 1,296,074 (807,477) Contribution by the employer 3,275,369 4,133,044 Benefits paid (2,442,294) (690,598) Fair value as at June 30 41.1.1 45,695,824 39,842,696 41.1.4 Movement in the present value of defined benefit obligation Obligation as at July 01 (43,101,060) (34,129,566) Current service cost (3,023,468) (2,809,506) Interest cost (3,873,892) (4,476,415) Remeasurement: Actuarial gains / (losses) 3,320,195 (2,376,171) Benefits paid 2,442,294 690,598 Obligation as at June 30 41.1.1 (44,235,931) (43,101,060) 41.1.5 Expenses recognised in profit and loss account Current service cost 3,023,468 2,809,506 Interest cost 3,873,892 4,476,415 Expense for the year 3,173,381 2,731,320 Actual return on plan assets 5,020,053 3,747,124 41.1.6 Remeasurement (gains) / losses recognized in other comprehensive income	41.1.2	Movement of the liability recognized in the balance sheet			_
Contribution made during the year 3,275,369 4,133,044 Closing net receivable / (liability) 1,459,893 (3,258,364) 41.1.3 Movement in the fair value of plan assets		Charge for the year Remeasurement gains / (losses) recognized in other		(3,173,381)	(2,731,320)
Closing net receivable / (liability)					
Fair value as at July 01 39,842,696 Expected return on plan assets 3,723,979 4,554,601 Remeasurement: Actuarial gains / (losses) 1,296,074 (807,477) (807,47		Closing net receivable / (liability)		1,459.893	(3,258,364)
Expected return on plan assets Remeasurement: Actuarial gains / (losses) Remeasurement gain / (loss) on defined benefit obligation defined benefit obl	41.1.3	Movement in the fair value of plan assets			
41.1.4 Movement in the present value of defined benefit obligation Obligation as at July 01 Current service cost (3,023,468) (2,809,506) Interest cost (3,873,892) (4,476,415) Remeasurement: Actuarial gains / (losses) 3,320,195 (2,376,171) Benefits paid 2,442,294 690,598 Obligation as at June 30 41.1.1 (44,235,931) (43,101,060) 41.1.5 Expenses recognised in profit and loss account Current service cost 3,023,468 2,809,506 Interest cost 3,873,892 4,476,415 Expected return on plan assets (3,723,979) (4,554,601) Expense for the year 3,173,381 2,731,320 Actual return on plan assets 5,020,053 3,747,124 41.1.6 Remeasurement (gains) / losses recognized in other comprehensive income Remeasurement gain / (loss) on defined benefit obligation 41.1.4 3,320,195 (2,376,171) Remeasurement gain / (loss) on plan assets 41.1.3 1,296,074 (807,477)		Expected return on plan assets Remeasurement: Actuarial gains / (losses) Contribution by the employer Benefits paid		3,723,979 1,296,074 3,275,369 (2,442,294)	4,554,601 (807,477) 4,133,044 (690,598)
Obligation as at July 01 Current service cost Interest cost Interest cost Remeasurement: Actuarial gains / (losses) Benefits paid Obligation as at June 30 41.1.5 Expenses recognised in profit and loss account Current service cost Interest		Fair value as at June 30	41.1.1	45,695,824	39,842,696
Current service cost (3,023,468) (2,809,506) Interest cost (3,873,892) (4,476,415) Remeasurement: Actuarial gains / (losses) 3,320,195 (2,376,171) Benefits paid 2,442,294 690,598 Obligation as at June 30 41.1.1 (44,235,931) (43,101,060) 41.1.5 Expenses recognised in profit and loss account Current service cost 3,023,468 2,809,506 Interest cost 3,873,892 4,476,415 Expense for teturn on plan assets (3,723,979) (4,554,601) Expense for the year 3,173,381 2,731,320 Actual return on plan assets 5,020,053 3,747,124 41.1.6 Remeasurement (gains) / losses recognized in other comprehensive income Remeasurement gain / (loss) on defined benefit obligation 41.1.4 3,320,195 (2,376,171) Remeasurement gain / (loss) on plan assets 41.1.3 1,296,074 (807,477)	41.1.4	Movement in the present value of defined benefit obligation	n		
Obligation as at June 30 41.1.1 (44,235,931) (43,101,060) 41.1.5 Expenses recognised in profit and loss account Current service cost 3,023,468 2,809,506 Interest cost 3,873,892 4,476,415 Expected return on plan assets (3,723,979) (4,554,601) Expense for the year 3,173,381 2,731,320 Actual return on plan assets 5,020,053 3,747,124 41.1.6 Remeasurement (gains) / losses recognized in other comprehensive income Remeasurement gain / (loss) on defined benefit obligation Al.1.4 3,320,195 (2,376,171) Remeasurement gain / (loss) on plan assets 41.1.4 3,320,195 (2,376,171) Remeasurement gain / (loss) on plan assets 41.1.3 1,296,074 (807,477)		Current service cost Interest cost Remeasurement: Actuarial gains / (losses)		(3,023,468) (3,873,892) 3,320,195	(2,809,506) (4,476,415) (2,376,171)
Current service cost 3,023,468 2,809,506 Interest cost 3,873,892 4,476,415 Expected return on plan assets (3,723,979) (4,554,601) Expense for the year 3,173,381 2,731,320			41.1.1		(43,101,060)
Interest cost 3,873,892 4,476,415 Expected return on plan assets (3,723,979) (4,554,601) Expense for the year 3,173,381 2,731,320 Actual return on plan assets 5,020,053 3,747,124 41.1.6 Remeasurement (gains) / losses recognized in other comprehensive income	41.1.5	Expenses recognised in profit and loss account			
41.1.6 Remeasurement (gains) / losses recognized in other comprehensive income Remeasurement gain / (loss) on defined benefit obligation 41.1.4 3,320,195 (2,376,171) Remeasurement gain / (loss) on plan assets 41.1.3 1,296,074 (807,477)		Interest cost Expected return on plan assets		3,873,892 (3,723,979)	4,476,415 (4,554,601)
Remeasurement gain / (loss) on defined benefit obligation 41.1.4 3,320,195 (2,376,171) Remeasurement gain / (loss) on plan assets 41.1.3 1,296,074 (807,477)		Actual return on plan assets		5,020,053	3,747,124
Remeasurement gain / (loss) on plan assets 41.1.3 1,296,074 (807,477)	41.1.6	Remeasurement (gains) / losses recognized in other compre	ehensive in	come	
Remeasurement gains / (losses) 4,616,269 (3,183,648)		Remeasurement gain / (loss) on plan assets			
		Remeasurement gains / (losses)		4,616,269	(3,183,648)





for the year ended June 30, 2016

41.1.7 Composition of the fair value of plan assets

	20	2016		2015
	Rupees	Percentage	Rupees	Percentage
Debt	20,907,725	46%	22,741,770	57%
Mutual fund	7,406,398	16%	7,055,808	18%
Cash with banks	17,381,701	38%	10,045,118	25%
	45,695,824		39,842,696	

41.1.8 The expected contribution to funded gratuity scheme for the year ending June 30, 2017 is Rs. 3.019 million. This is the amount by which the net defined benefit liability is expected to increase. The amount of remeasurement to be recognised in other comprehensive income will be worked out as at the next valuation.

	2016	2015
	Percentage	Percentage
41.1.9 Principal actuarial assumptions		
Following were the significant actuarial assumptions used in the valuation:		
Discount rate per annum Expected rate of return on plan assets per annum Expected rate of increase in salary per annum (short term) Expected rate of increase in salary per annum (long term)	7.25% 7.25% 7.50% 7.25%	9.75% 9.75% 10.00% 9.75%
41.1.10 Sensitivity analysis	Rupees	Percentage
Current liability +1% discount rate -1% discount rate +1% salary increase rate -1% salary increase rate +10% withdrawal rate -10% withdrawal rate 1 year mortality age set back 1 year mortality age set forward	44,235,931 40,520,056 48,561,601 48,722,518 40,319,784 44,135,959 44,338,195 44,222,285 44,249,616	-8.40% 9.78% 10.14% -8.85% -0.23% 0.23% -0.03%

41.1.11 Maturity Profile

Year 1	1,128,183
Year 2	5,053,101
Year 3	938,101
Year 4	808,217
Year 5	2,882,137
Year 6 to year 10	28,775,307
Year 11 and above	182,871,648

41.2 Defined contribution plan

The Company has contributory provident fund scheme for benefit of all its permanent employees under the title of "Merit Packaging Limited - Employees Contributory Provident Fund Trust". The fund is maintained by the Trustees and all decisions regarding investments and distribution of income etc. are made by the Trustees independent of the Company.

Undiscounted Payments





for the year ended June 30, 2016

- 41.2.1 The Trustees have intimated that the size of the Fund as at December 31, 2015 was Rs. 114.214 million.
- **41.2.2** As intimated by the Trustees, the cost of the investment made at December 31, 2015 was Rs. 89.772 million which is equal to 78.60% of the total fund size. The fair value of the investment was Rs. 101.905 million at that date. The category wise break up of investment as per Section 227 of the Companies Ordinance, 1984 is given below:

	Rupees	Percentage
Debt Mutual fund Cash with banks	64,303,532 31,619,160 5.982,452	56.30% 27.68% 5.24%

41.2.3 According to the Trustees, investments out of provident fund have been made in accordance with the provisions of Section 227 of Companies Ordinance, 1984 and the rules made thereunder.

		2016	2015
	Note	Rupees	Rupees
CASH GENERATED FROM OPERATIONS			
Profit before taxation Adjustment for non-cash items and other items:		9,521,909	25,009,868
Gain on disposal of operating fixed assets		(545,662)	(14,949,806
Financial charges		72,738,307	96,280,054
Depreciation		44,126,912	47,461,008
Amortisation		63,150	65,400
Impairment (reversal) / loss		(5,727,205)	20,971,530
Provision for slow moving stock and obsolete items		207,309	24,800
		110,862,811	149,852,986
Profit before working capital changes		120,384,720	174,862,854
Working capital changes	42.1	13,570,795	(49,194,524
		133,955,515	125,668,330
Working capital changes			
(Increase) / decrease in current assets:			
Stores and spares		(9,141,413)	(12,550,512
Stock-in-trade		(34,204,182)	69,950,711
Trade debts		10,288,440	19,287,787
Loans and advances		(3,624,065)	(867,935
Trade deposits and short-term prepayments		(8,535,520)	(1,849,957
Other receivables		83,379,124	(104,786,096
Tax refund due from Government		(86,299,959)	(2,023,859
		(48,137,575)	(32,839,861
Increase / (decrease) in current liabilities:			
Trade and other payables (excluding unclaimed dividend)		61,708,370	(16,354,663)
		13,570,795	(49,194,524)





for the year ended June 30, 2016

43. REMUNERATION OF CHIEF EXECUTIVE AND EXECUTIVES

The aggregate amounts charged in the financial statements for remunerations, including all benefits to Chief Executive and Executives of the Company were as follows:

		2016			2015	
	Chief Executive	Executives	Total	Chief Executive	Executives	Total
	Rupees	Rupees	Rupees	Rupees	Rupees	Rupees
Managerial remuneration	3,100,080	9,799,101	12,899,181	2,577,504	8,584,980	11,162,484
House rent	1,390,848	4,360,398	5,751,246	805,053	3,657,810	4,462,863
Bonus	773,645	2,416,096	3,189,741	428,509	1,415,680	1,844,189
Retirement benefits	278,688	1,040,426	1,319,114	231,648	1,142,443	1,374,091
Motor vehicle expenses	172,176	1,379,052	1,551,228	210,500	1,534,112	1,744,612
Medical allowances	309,702	968,961	1,278,033	256,812	848,280	1,105,092
Total	6,024,509	19,964,034	25,988,543	4,510,026	17,183,305	21,693,331
Number of persons	1	12	13	1	11	12

- 43.1 The Chief Executive and Executives are also provided with free use of Company maintained cars.
- 43.2 Aggregate amount charged in these financial statements in respect of directors fee is Rs. 0.150 million (2015: Rs. 0.150 million).

Relation with

44. TRANSACTIONS WITH RELATED PARTIES

The related parties comprise of related group companies, local associated companies, staff retirement funds, directors and key management personnel. Transactions with related parties and remuneration and benefits to key management personnel under the terms of their employment are as follows:

Nature of transaction	the Company		2015
		Rupees	Rupees
Sale of goods, Serivces and			
Reimbursement of expenses			
Colgate Palmolive Pakistan Limited	Associated company	100,782,315	133,282,308
Century Paper & Board Mills Limited	Associated company	34,290,626	34,862,651
GAM Corporation (Private) Limited	Associated company	2,473,189	3,713,636
SIZA Foods (Private) Limited	Associated company	2,244,116	2,372,672
Tetley Clover (Private) Limited	Associated company	-	13,163,176
Purchases of goods, Serivces and			
Reimbursement of expenses			
Century Paper & Board Mills Limited	Associated company	966,504,218	1,031,361,710
Century Insurance Company Limited	Associated company	19,486,136	7,546,159
Princeton Travels (Private) Ltd.	Associated company	4,316,458	3,801,556
Lakson Business Solutions Limited	Associated company	1,502,930	1,454,687
SIZA Services (Private) Limited	Associated company	1,347,504	1,158,924
SIZA (Private) Limited	Associated company	1,206,579	97,107





for the year ended June 30, 2016

	Relation with Nature of transaction the Company		2016	2015
			Rupees	Rupees
	Cyber Internet Services (Private) Limited Tetley Clover (Private) Limited Express Publication (Private) Limited SIZA Foods (Privat) Limited Colgate Palmolive Pakistan Limited Clover Pakistan Limited	Associated company Associated company Associated company Associated company Associated company Associated company	131,402 75,000 65,827 63,600 10,714	85,498 215,000 - 126,600 24,630 65,239
	Rent and other allied charges Hassanali and Gulbanoo Lakhani Foundation	Associated company	276,102	255,797
	Insurance Agency Commission Century Insurance Company Limited	Associated company	1,349,793	773,701
	Insurance Claim Century Insurance Company Limited	Associated company	17,534,048	106,420,736
	Loan Obtained SIZA (Private) Limited SIZA Services (Private) Limited Director	Associated company Associated company Sponsors & Directors	100,000,000 300,000,000 350,000,000	- - -
	Loan Repayment SIZA (Private) Limited Director	Associated company Sponsors & Directors	100,000,000 350,000,000	- -
	Markup Accrued SIZA (Private) Limited SIZA Services (Private) Limited Director	Associated company Associated company Sponsors & Directors	40,688,147 456,329 2,409,673	56,137,660
	Others Contribution to Staff Retirement Benefit Plans Remuneration and other benefits	Employees Fund Key Management Person	6,216,007 17,297,561	6,145,054 12,017,003
44.1	Year end balances			
	Receivable from associated companies Payable to associated companies Long-term financing from associated composub-ordinated loan Short-term financing from associated comp		35,589,535 73,744,149 440,000,000 100,000,000 300,000,000	120,979,439 41,225,688 440,000,000 100,000,000

44.2 There are no transactions with key management personnel other than under their terms of employment.

45. CAPACITY AND PRODUCTION

Printing is a service industry involving the processing of printing material on a mix of different size machines having 1 to 6 colour units. The paper and board used is dependent on the customers' requirements ranging from 38 gsm to 450 gsm of a large variety of products involving several processes during and post printing. Due to many variables and complexities involved, the capacity is not determinable.





for the year ended June 30, 2016

	2016	2015
	Rupees	Rupees
FINANCIAL INSTRUMENTS BY CATEGORY		
Financial assets as per balance sheet		
Loans and receivables at amortized cost		
Long-term loans Long-term deposits Trade debts Short-term deposits Other receivables Cash and bank balances	884,012 6,369,677 296,304,477 4,845,660 22,134,272 1,435,846	6,366,977 306,592,917 4,695,660 105,513,396 46,436,787
	331,973,944	469,605,737
Financial liabilities as per balance sheet		
Financial liabilities measured at amortized cost		
Sub-ordinated loan Long-term financing Long-term deposits Trade and other payables Mark-up accrued Short-term borrowings	100,000,000 715,596,720 141,000 177,720,756 12,121,636 822,459,301	100,000,000 530,000,000 - 121,139,060 8,576,830 408,364,240
	1,828,039,413	1,168,080,130

47. FAIR VALUE OF FINANCIAL ASSETS AND LIABILITIES

Fair value is the amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties, in an arm's length transaction. The carrying values of all financial assets and liabilities reflected in the financial statements approximate their fair values.

48 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

48.1 Risk management policies

The Company's objective in managing risks is the creation and protection of share holders' value. Risk is inherent in the Company's activities, but it is managed through a process of ongoing identification, measurement and monitoring, subject to risk limits and other controls. The process of risk management is critical to the Company's continuing profitability. The Company is exposed to credit risk, liquidity risk and market risk (which includes interest rate risk and price risk) arising from the financial instruments it holds.

The Company finances its operations through equity, borrowings and management of working capital with a view to maintaining an appropriate mix between various sources of finance to minimize risk.

48.2 Credit risk

Credit risk represents the accounting loss that would be recognized at the reporting date if counter parties fail to perform as contracted and arises principally from trade and other receivables. The Company's policy is to enter into financial contracts with reputable counter parties in accordance with the internal guidelines and regulatory requirements.

Exposure to credit risk

The carrying amounts of the financial assets represent the maximum credit exposures before any credit enhancements. The carrying amounts of financial assets exposed to credit risk at reporting date are as under:





for the year ended June 30, 2016

	2016	2015
	(Rupees in	thousands)
Loans and deposits	12,099	11,063
Trade debts	296,304	306,593
Other receivables	22,134	105,513
Bank balances	917	45,413
	331,454	468,582
The aging of trade receivable at the reporting date is:		
Not past due	221,975	226,282
Past due 1-30 days	41,650	52,690
Past due 30-90 days	20,472	14,064
Past due 90 days	12,207	13,557
	296,304	306,593

All the trade debtors at balance sheet date are domestic parties.

To manage exposure to credit risk in respect of trade receivables, management performs credit reviews taking into account the customer's financial position, past experience and other factors. Where considered necessary, advance payments are obtained from certain parties. Sales made to certain customers are secured through letters of credit.

The exposure to banks is managed by dealing with variety of major banks and monitoring exposure limits on continuous basis. The rating of banks ranges from A+ to A-1+.

Concentration of credit risk

Concentration of credit risk arises when a number of counter parties are engaged in similar business activities or have similar economic features that would cause their abilities to meet contractual obligation to be similarly affected by the changes in economic, political or other conditions. The Company believes that it is not exposed to major concentration of credit risk.

Impaired assets

During the year no assets have been impaired except for impairment on account of operating fixed assets amounting to Rs. 0.037 million (2015: Rs. 20.971 million).

48.3 Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting its financial obligations as they fall due. The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stress conditions, without incurring unacceptable losses or risking damage to the Company's reputation. The following are the contractual maturities of financial liabilities, including interest payments and excluding the impact of netting agreements, if any:





for the year ended June 30, 2016

				2016			
	Carrying	Contractual	Six months	Six to	One to	Two to	Over
	Amount	Cash	or less	Twelve	Two	Five	Five
		Flows		months	years	years	years
			(Rupo	ees in thousa	ınds)		
Subordinated loan	100,000	137,120	1,827	5,460	7,465	17,296	105,072
Long term financing	715,597	930,390	29,657	69,691	120,202	512,521	198,319
Long term deposits	141	141	-	-	-	141	-
Trade and other payables	177,721	177,721	177,721	-	-	-	-
Mark-up accrued	12,122	12,122	12,122	-	-	-	-
Short term borrowings	822,459	822,459	822,459	-	-	-	-
	1,828,040	2,079,953	1,043,786	75,151	127,667	529,958	303,391

				2015			
	Carrying	Contractual	Six months	Six to	One to	Two to	Over
	Amount	Cash	or less	Twelve	Two	Five	Five
		Flows		months	years	years	years
		(Rupees in thousands)					
Subordinated loan	100,000	135,536	2,268	6,791	8,245	16,269	101,963
Long term financing	530,000	712,727	23,118	45,720	153,994	393,257	96,638
Trade and other payables	121,139	121,139	121,139	-	-	-	-
Mark-up accrued	8,577	8,577	8,577	-	-	-	-
Short term borrowings	408,364	408,364	408,364	-	-	-	-
	1,168,080	1,386,343	563,466	52,511	162,239	409,526	198,601

48.4 Market risk

Market risk is the risk that changes in market price, such as foreign exchange rates, interest rates and equity prices will effect the Company's income or the value of its holdings of financial instruments.

48.4.1 Currency risk

Foreign currency risk is the risk that the value of financial asset or a liability will fluctuate due to a change in foreign exchange rates. It arises mainly where receivables and payables exist due to transactions entered into in foreign currencies. The Company's exposure to foreign currency risk is as follows:

	2016	2015
	(Rupees	in thousands)
Foreign bills payable	11,146	186
Contractual obligations	106,519	178,221
Net exposure	117,665	178,407





for the year ended June 30, 2016

The following significant exchange rates have been applied

Average rate			Repo	rting date rate		
	2016 2015		2016	2015		
(Rupees)						
	104.49	101.51	104.70	101.70		

At reporting date, if the PKR had strengthened by 10% against the US Dollar with all other variables held constant, post-tax loss / profit for the year would have been lower / higher by the amount shown below, mainly as a result of net foreign exchange gain on net foreign currency exposure at reporting date.

	Average rate		Repor	ting date rate	
	2016	2015	2016	2015	
	(Rupees in thousands)				
Effect on (loss) or profit	11,767	17,841	11,767	17,841	

The weakening of the PKR against US Dollar would have had an equal but opposite impact on the post tax loss / profits.

The sensitivity analysis prepared is not necessarily indicative of the effects on (loss) / profit for the year and assets / liabilities of the Company.

48.4.2 Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Majority of the interest rate exposure arises from long term loans and short term borrowings. At the balance sheet date the interest rate profile of the Company's interest-bearing financial instruments is as follows:

	2016	2015		2016	2015
	Effec	ctive rate		Carry	ing amount
	(In	percent)		(Rupees	in thousands)
Financial Liabilities					
Variable rate instruments					
Long term loans	7.54%	10.44%	_	668,491	513,125
Subordianted loan	7.49%	10.40%		100,000	100,000
Short term borrowings	7.62%	10.53%	_	822,459	408,364

Cash flow sensitivity analysis for variable rate instruments

A change of 100 basis points in interest rates at the reporting date would have decreased / (increased) loss for the year by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency rates, remain constant. The analysis is performed on the same basis for 2015.





for the year ended June 30, 2016

	Profit a	nd loss
	100 bp	100 bp
	Increase	Decrease
As at June 30, 2016 Cash flow sensitivity - Variable rate financial liabilities (Rs' 000)	(15,910)	15,910
As at June 30, 2015 Cash flow sensitivity - Variable rate financial liabilities (Rs' 000)	(10,215)	10,215

The sensitivity analysis prepared is not necessarily indicative of the effects on (loss) / profit for the year and assets / liabilities of the Company.

49. CAPITAL RISK MANAGEMENT

The Company's objectives when maintaining capital are to safeguard the entity's ability to continue as a going concern, so that it can continue to provide returns for shareholders and benefits for other stakeholders through the optimisation of the debt and equity balance.

The Company sets the amount of capital it requires in proportion to risk. The Company manages its capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the Company may issue new shares or adjust the amount of dividends paid to shareholders.

The Company management believes on maintaining appropriate mix of debt and equity capital and monitors capital on the basis of the net debt to equity ratio. The net debt is defined as long and short term borrowings offset by cash and bank balances. The equity includes ordinary share capital and reserves.

The Company is not subject to any externally imposed capital requirements.

50. FAIR VALUE MEASUREMENT OF FINANCIAL INSTRUMENTS

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Underlying the definition of fair value is the presumption that the Company is a going concern and there is no intention or requirement to curtail materially the scale of its operations or to undertake a transaction on adverse terms.

A financial instrument is regarded as quoted in an active market if quoted prices are readily and regularly available from an exchange dealer, broker, industry group, pricing service or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm's length basis.





for the year ended June 30, 2016

IFRS 13 'Fair Value Measurement' requires the Company to classify fair value measurements and fair value hierarchy that reflects the significance of the inputs used in making the measurements of fair value hierarchy has the following levels:

- Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset either directly that is, derived from prices.
- Level 3: Inputs for the asset or liability that are not based on observable market data (that is unadjusted) inputs.

Transfer between levels of the fair value hierarchy are recognised at the end of the reporting period during which the changes have occurred.

The carrying values of all financial assets and liabilities reflected in the financial statements approximate their fair values.

51. DATE OF AUTHORISATION FOR ISSUE

These financial statements were authorized for issue on August 31, 2016 by the Board of Directors of the Company.

52. NUMBER OF EMPLOYEES

	2016	2015
	No.	of employees
Number of employees as at June 30	237	212
Average number of employees during the year	218	212

53. CORRESPONDING FIGURES

Corresponding figures have been rearranged and reclassified, wherever necessary for the purpose of comparison. No significant reclassifications has been made during the year.

54. GENERAL

Figures have been rounded off to the nearest rupee, unless otherwise stated.

SHAHID AHMED KHAN
Chief Executive Officer





مصنوعات اورخد مات کے معیار میں مسلسل بہتری کے ذریعے اپنے کاروبار کو ہموار بنانے کے لیے مستقل مزاجی سے اقدامات کیے جارہے ہیں۔ یہ قصد بھاری سرمایے پر شتمل مصارف کی شمولیت کے ذریعے حاصل کیا جارہا ہے جس سے نہ صرف پیداواری صلاحیت میں اضافہ ہوگا بلکہ کمپنی کے تکنیکی محاذیر بھی جدت آئے گی۔ان اقد امات میں گریوئیر ڈپارٹمنٹ اوراس کے انفرااسٹر کچر کی تنظیم نو، جدید ۹ کلر پرنٹ کرنے کی حامل روٹو میک کی بہترین یوبسٹ گریوئیر پرننگ مثنین ،نئی لیب اور دیگر ویلیوایڈیشن ایکو پہنٹ کا اضافہ شامل ہے۔

لا ہور میں نے مینونیکچرنگ یونٹ کی تنصیب کے ذریعے دور کے سٹمرز کوآ فسیٹ پروڈ کٹس کی فراہمی پرجھی توجہ مرکوز کی گئی ہے۔ یہ میں ہمارے لا ہوراور اسلام آباد مارکیٹنگ آفسز کے ذریعے وسطی اور ثنالی علاقوں کی مارکیٹس کی ضروریات بوری کرنے کے قابل بنائے گا۔

آپ کے کمپنی کے ڈائر کیٹرز پُراعتاد ہیں کہ فروخت میں اضافہ اور ویلیوا ٹیڈ ٹرپروڈ کٹس کے اضافے کے ساتھ اور زیادہ سے زیادہ گنجائش کے استعمال سے ہمارے منافع بیموجودہ دباؤمیں کمی آئے گی اور کمپنی کا مار کیٹ شیئر بہتر ہوگا۔

اعتراف

آ کی کمپنی کے ڈائر کیٹرز کمپنی کواس کے مقاصد کے حصول کے لیمسلسل سپورٹ کرنے پرتمام شیئر ہولڈرز، کسٹمرز، مالیاتی اداروں، وینڈرزاور ملازمین کے لیے اسپنے ستائشی جذبات کا ظہار کرتے ہوئے بڑی خوشی محسوس کررہے ہیں۔

بورڈ آف ڈائر یکٹرز کی جانب سے

fell Le.

. اقبال على لا كھانى

كرا چي ً مين چيرً مين





آڈٹ کمیٹی

مالی سال کے دوران آڈٹ کمیٹی کے جپارا حلاس منعقد ہوئے اور کمپتی کے کمل دائر ہ کار کا جائز ہ لینے کے لیے ممبران نے سہ ماہی بنیا دیر بمطابق ذیل شرکت کی :

> ممبر كانام اجلاسوں ميں شركت كى تعداد شخ محمه برين الدين (چيئر مين) 4 جناب ذوالفقار على لا كھانى 3 جناب تسليم الدين احمد باشلے 4

جومبران کچھا جلاسوں میں شریک نہیں ہوسکے انہیں غیر حاضری کی رخصت دے دی گئی۔

آ ڈٹ کمیٹی نے بورڈ کی طرف سے منظوری سے پہلے آپ کی کمپنی کے اکا وَنٹس اور منعلقہ عام اعلانات کا جائز ہلیا۔

افرادی وسائل و مشاهره کمیٹی

2015-16 میں کے دوران افرادی وسائل ومشاہرہ کمیٹی (HR&R) کا ایک اجلاس منعقد ہواجس میں ہرممبر کی حاضری درج ذیل رہی:

اجلاسول میں شرکت کی تعداد	ممبر کا نام
1	جناب ا قبال على لا كھانى
1	جناب شليم الدين احمه بالطلح
1	جناب شام <i>داحدخ</i> ان

كوالثي منيجمنت

ہم اپنے قابلِ قدراسٹیک ہولڈرزکوبصد مسرت مطلع کرتے ہیں کہ آپ کی کمپنی کواٹی سیم 180 9001:2008 9001، فوڈسیفٹی منجنٹ سٹم 180 9001:2008 وڈسیفٹی منجنٹ سٹم 180 22000:2005 SEDEX، PAS 223:2011، ISO 14001:2004 (سپلائیرا تتھیکل ڈیٹا بھینے) ،

HACCP ہیزرڈاینالائسس ایڈ کریٹیکل کٹرول پوائٹ)اور ۱۷ سالانٹیشنل فوڈسیفٹی اسٹینڈرڈ سے سرٹیفکیٹ یافتہ ہے۔ بیسٹیفکل شٹرول پوائٹ) اور ماری آپریشنل صلاحیتیں بہتر بنانے میں مدفراہم کرتی ہیں۔ یہ پیداوارکو برقر اررکھنے اور کسٹمرزکے اعتاد کو بڑھانے پرزورد بی ہے۔ یہ کیسلول کھی اور کیساں کواٹٹ کرول اور کیساں کواٹٹ کے بیانوں کے مطابق عمل میں مددد بی ہے۔

مستقبل کی توقعات

ہم انڈسٹری کے موجودہ پلیئرزاور نئے داخل ہونے والوں سے تخت مقابلے کی پیش بینی کرتے ہیں۔ کمپنی کواپنے مارکیٹ شیئر کے دفاع اوراس میں اضافے کے لیے سر مایہ کاریاں بڑھانے کی ضرورت ہے۔ آپ کی کمپنی اپنی پروڈکشن کوالٹی اور ویلیوا ٹڈیشن کی صلاحیتیں بہتر بنانے کے لیے ٹیکنالوجی کے فوائدا پنارہی ہے، جیسا کہ ذیل میں تفصیلاً بتایا گیا ہے۔





ہمارے مندرجہ بالا گوشوارے کےعلاوہ، آپ کے ڈائر یکٹر آپ کو بصد مسرت بیاطلاع دیتے ہیں کہ مپنی رائیونڈ، لا ہور میں سندرانڈ سٹر میل ایسٹیٹ میں ایک نئی فیکٹری کے کامیاب آغاز کار کے ذریعے اپنی آپریشنل سہولت بڑھا بچکی ہے۔ یہ فیکٹری مالی سال 2017 کی پہلی سہ ماہی میں تجارتی پیداوار کا آغاز کرے گی، فی الوقت یہ فیکٹری آزمائش مرحلے سے گزررہی ہے۔ آپ کی کمپنی انڈسٹری کے ایک بڑے کردار کی حیثیت سے ابتدائی طور پر لا ہور فیکٹری میں آفسیٹ مصنوعات کی پیداوار کا ارادہ رکھتی ہے، تا کہ ملک کے ثالی اور وسطی حصول میں موجود کسٹرز کوسپلائی کے ذریعے پنجاب کی بڑی اور وسعت پزیر مارکیٹ میں زیادہ منافع کمایا جاسکے۔

پیٹرن آف شیئر هولڈنگ

30 جون 2016 کےمطابق کمپنی کے شیئر ہولڈنگ پیٹیرن اور بشمول اضافی معلومات کوظا ہر کرنے والا ایک گوشوارہ ،جس کا انکشاف رپورٹنگ فریم ورک کے تحت در کارہے ،اس رپورٹ کے ساتھ منسلک ہے۔

ڈائر کیٹرز، چیف ایگز کیٹیوآ فیسر، چیف فائنانشل آفیسر، کمپنی سیکرٹری، ان سب کی شریب حیات اور کم عمر بچوں نے سال کے دوران کمپنی کے شیئر ز کے کسی لین دین میں حصینہیں لیا۔

ریٹائرمنٹ بینیفٹس میں سرمایه کاریاں

کمپنی اپنے ملاز مین کو پروویڈنٹ فنڈ اور گریچو بٹی فنڈ کی شکل میں ریٹا ئرمنٹ بینیفٹس بھی فراہم کرتی ہے۔اسٹاف ریٹا ئرمنٹ بینیفٹ فنڈ زی طرف سے کی جانے والی سرمایہ کاری کی مالیت ان کے آڈٹ شدہ بالتر تیب اکا ؤنٹس، بابت 31 دئیمبر2015 اور 30 جون 2016 کے مطابق درج ذیل ہے:

('000'روپے)

پروویدُنگ فنڈ 101,905

گر يجو يڻ فنڈ 44,616

بورڈ کے اجلاس اور حاضری

61-2015 کے دوران پورڈ آف ڈائر کیٹرز کے پانچ (5) اجلاس منعقد ہوئے اور کمپنی کے مکمل دائر ہ کار کا جائز ہ لینے کے لیے ڈائر کیٹرزنے بمطابق ذیل شرکت کی :

بلاسول میں شرکت کی تعداد	ڈائر یکٹر ک انا م
4	جناب اقبال على لا كھانى (چيئر مين)
2	جناب ذ والفقارعلى لا كھانى
1	جناب امين محمد لا كصافى
5	جناب شليم الدين احمر بالطلح
5	جناب شاب <i>داحمدخ</i> ان
5	شیخ محمه برین الدین (خودمختار دُائر یکٹر)
4	شیخ عاصم رفیق (نیشنل انویسٹمنٹ ٹرسٹ کمیٹٹر کے نامز د کردہ)
5	جناب فرخ شوکت انصاری (نیشنل انویسٹمنٹ ٹرسٹ لمیٹٹر کے نامز دکردہ)
ر خصت د بے دی گئی۔	جوڈ ائر کیٹرزیورڈ کے کچھا حلاسوں میں شریکے نہیں ہو سکے انہیں غیرحاضری کی





کھ مالیاتی گوشواروں کی تیاریوں میں عالمی مالیاتی رپورٹنگ کے معیاروں جنکا پاکستان میں اطلاق ہےا تکی پیروی کی جاتی ہے۔اگرکسی معیارکوترک کیا گیاہے اسکی تفصیل کو بتایا اورتشریح کیا گیاہے۔

🖈 انٹرنل کٹٹرول کا نظام مشحکم ہے اور مؤثر نافذ ہے اوراس کی مسلسل نگرانی کی جاتی ہے۔

🖈 کمپنی کی کاروباررواں دواں رکھنے کی صلاحیت کے بارے میں کوئی شکوک وشیہات نہیں ہیں۔

🖈 گزشتہ چیسال کا ہم کاروباری اور مالیاتی خلاصہاس رپورٹ کے ہمراہ منسلک ہے۔

☆ ٹیکسوں، ڈیوٹیز مجھولات اور واجب الا داحپار جزکے بارے میں معلومات نوٹس میں مناسب انداز میں ظاہر کی گئی ہیں اورمنسلکہ مالیاتی گوشواروں کا حصہ ہیں۔

🖈 لسٹنگ ریگولیشنز میں تفصیلاً درج کارپوریٹ گوورننس کی اعلیٰ ترین روایات ہے کوئی پہلوتہی نہیں گی گئی۔

سيفتى،سيكيورثى،هيلته اورانوائرمنت

آپ کی کمپنی نے تمام ملاز مین کا تحفظ بینی بنانے اور ہروقت کام کامحفوظ ماحول فراہم کرنے کاعہد کررکھا ہے۔ ہمارے تمام ملاز مین ،آلات اور پروڈکشن فیسیلیٹیز کی بھلائی اور تحفظ کے لیے با قاعد گی سے اندرونی اور بیرونی تربیق کا انعقاد کیا جا تا ہے۔ تمام پر مٹنگ ایریا کوایئر کنڈیٹنڈ کیا جارہا ہے اورآلودگی سے بچاؤ کے اقدام کے طور پردرختوں اور پودوں کی تعداد میں اضافہ کیا گیا ہے۔

كاروباري سماجي ذمه داري

ہم اپنی کاروباری سمجھداریاں پوری کرنے پریقین رکھتے ہیں اورایک ذمہ دار کاروباری ادارے کی حیثیت سے ہم نے اپنی کاروباری ضروریات کواپنے ملاز مین ،سٹمرز ، کنز یومرز اور بحثیت مجموعی معاشرے سے ہم آ ہنگ کرلیا ہے۔ ہماری استحکامی اہلیت (Sustainability) کی رپورٹ ان تکنیکی جدتوں ،حفاظتی اقد امات اور سماجی بہبود کی سرگرمیوں کی تفصیلات مہیا کرتی ہے۔ ہم سماجی سرگرمیوں میں شمولیت کے لیےکوشاں ہیں۔میرٹ پہیجنگ ماحول کے تحفظ اور سماجی بہبود ،خصوصاً ہمارے معاشرے میں تعلیم کے فروغ کے ذریعے یا سیدار ترقی کی جبتو جاری رکھی ۔

افرادی وسائل کی ترقی

ہماری کمپنی اپنے ملاز مین کوتر قی کے زیادہ سے زیادہ مواقع مہیا کرنے پریقین رکھتی ہے۔ کاروباری سرگرمیوں کی کامیابیوں کے لیے افرادی وسائل کی ترقی بدستورا ہم ہے۔ یہ ممیں تازہ ترین تکنیکی جدتوں ہے ہم آ ہنگ ہونے کے قابل بناتی ہے جو بقااور پھلنے چھو لنے کے لیے ناگزیہے۔

آڈیٹرز

موجودہ آڈیٹرز،میسرزBDOابراہیم اینڈ کمپنی، چارٹرڈ اکاؤٹٹش،ریٹائر ہورہے ہیں اوراہل ہونے کی بنیاد پرخودکو 300 جون2017 کوختم ہونے والے سال کے لیے دوبارہ تقرری کے لیے بیش کرتے ہیں۔ بورڈ آف ڈائر کیٹرز کمپنی کے آڈیٹرز کی حیثیت سے ان کی دوبارہ تقرری کے لیے آڈٹ کمپٹی کی سفارش کی توثیق کرتا ہے اور آئندہ سالانہ اجلاس عام میں شیئر ہولڈرز کے سامنے ان آڈیٹرز کی دوبارہ تقرری کی تجویز رکھیں گے۔

اهم تبدیلیاں اورمعاهدے

کوئی ایسی اہم تیدیلیاں اور معاہدے رونمانہیں ہوئے ہیں جو کمپٹی کے گزشتہ مالی سال کے دوران اختتا م تک کمپٹی کی مالی حیثیت پراثر انداز ہو سکتے ، جسے اس سالا نہ رپورٹ اوراس ڈائر یکٹرزر پورٹ میں بیان کیا گیا ہے۔





ڈائریکٹرزکی رپورٹ

میرٹ پیکیجنگ کمیٹڑے ڈائر کیٹرز کی طرف سے 30 جون 2016 کوختم ہونے والے سال کے لیے ڈائر کیٹرز کی رپورٹ مع نمپنی کے 36 ویں سالانہ آڈٹ شدہ مالیاتی گوشوار سے پیش کرنا ھارے لیے باعث مسرت ہے۔

کارکردگی کا جائزہ

اهم اعداد وشمار

2014-15	2015-16	
(ہنرارروپے)	(ہزارروپے)	
2,023,249	1,606,868	خالص فروخت
172,336	128,746	مجموعى منافع
121,290	82,260	آپریٹنگ منافع
25,010	9,522	قبل از نیکس منافع
(فی حصص روپے)	(فی حصص روپے)	
0.37	0.08	في خصص آمدنی

آيريٹنگ نتائج

زیر جائزہ سال کے دوران خالص فروخت گزشتہ مالی سال میں 2.023 ارب روپے کے مقابلے میں 1.606 ارب روپے ریکارڈ کی گئی۔ 30 جون 2016 کوختم ہونے والے سال کے لیے قبل از ٹیکس منافع گزشتہ سال میں 25 ملین روپے کے مقابلے میں 9.5 ملین روپے ہے۔

موجودہ سال میں کمپنی کی کارکرد گی گزشتہ سال گریویئر (Gravure) پروڈکشن ہال میں آتش زدگی کے واقعے کے نتیجے میں اِن ہاؤس گریویئر (Gravure) پروڈکشن کی معظلی اور آفسیٹ پرنٹنگ مشینوں کی فرسود گی کے اثر ات کی وجہ سے متاثر ہوئی۔

مختلف منصوبوں میں سر ماریکاری کے لئے کیش فلوپر دباؤ بڑھنے کی وجہ سے اور کمپنی کی مالی حالت کومدِ نظر رکھتے ہوئے ڈائر کیٹرزنے کسی ڈیویڈنڈ کا اعلان نہیں کہا ہے

کاروباری نظم وضبط کے ضابطے (Code of Corporate Governance) کی تعمیل

کاروباری نظم وضبط کے ضا بطے کی تعمیل کا گوشوارہ رپورٹ کے ساتھ منسلک ہے۔

جیبا کہ کوڈ آف کارپوریٹ گووزنس کے تحت مطلوب ہے، آپ کی کمپنی کے ڈائر یکٹر زبصد مسرت مطلع کرتے ہیں کہ:

کے کمپنی کی انتظامیہ کی طرف سے تیار کردہ مالیاتی گوشوارےاس کے معاملات ،اس کی کاروباری سرگرمیوں کے نتائج ،کیش فلوزاورا یکو بٹی میں تندیلی کی منصفانہ عکاسی کرتے ہیں۔

🖈 کمپنی کے اکا ؤنٹس کے کھاتے درست انداز میں رکھے ہوئے ہیں۔

کھ مالیاتی گوشواروں کی تیاری میں اکا وَنٹنگ کی مناسب پالیسیوں کی مسلسل پیروی کی ہے، ماسوائے اسٹینڈرڈ، ترامیم یاتشریحات کے موجودہ اسٹینڈرڈ زپر ابتدائی اطلاق کے نتیج میں رونما ہونے والی تبدیلیوں کے بیٹاریاتی تخمینے مناسب اور معقول نظریات پر بینی ہیں۔





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Form of Proxy

I/We				
of				
a member of	MERIT PACKAGINO	G LIMITED hereby app	point	
of				
or failing hin	1			
of				
behalf at t		Meeting of the Sl		d to vote for me/us and on my/our Company to be held on the
Signed this	0	lay of	2016.	
Folio No.	CDC Participant ID No.	CDC Account/ Sub-Account No.	No. of Shares Held	
				Signature over Revenue Stamp
Name .			Name	
Notes : -		be a member of the Con		red with the Company.

- 3. If a proxy is granted by a member who has deposited his/her shares into Central Depository Company of Pakistan Limited, the proxy must be accompanied with participant's ID number and CDC account/sub-account number alongwith attested photocopies of Computerized National Identity Card (CNIC) or the Passport of the beneficial owner. Representatives of corporate members should bring the usual documents required for such purpose.
- 4. The Instrument of Proxy properly completed should be deposited at the Registered Office of the Company not less than 48 hours before the time of the meeting.

فِتَا رِنَا مَهُ (پِرِ الشَّى فَا رَمُ)
يں 1 ہم
 ساكن
بحثیت رکن (ممبر) میرٹ پیکیجنگ لمیٹڈ مقرر کرتا 1 کرتی ہوں 1 کرتے ہیں مسلمی 1 مساہ
ساكن
کو یا ان کی غیرحاضری میں مسلمی / مسما ۃ

کو جوخو دبھی میرٹ پیکیجنگ لمیٹڈ کا رکن ہے کہ وہ بطور میرا اہما راا مختار نامہ (پراکسی) میرٹ پیکیجنگ لمیٹڈ کے سالا نہ اجلاس عام میں جو کا اکتوبر ۲۰۱۶ کو منقعد ہور ہا ہے یا اس کے کسی ملتوی شدہ اجلاس میں کرے اور وہ میری اہماری طرف سے حق رائے دہی استعال کرے۔

مور خد اکتوبر _____ جاری ہوا۔

حصص کی تعدا د	سی ڈی سی کھا نہ نمبر	فو ليونمبر

رسیدی ٹکٹ پر دستخط

گوا ه نمبرا	گواه نمبر۲
	وشخط
کمپیوٹرائزڈ قو می شناختی کا ر ڈنمبر	کمپیوٹرائزڈ قو می شناختی کا ر ڈنمبر
	ى ت

ہدایات:

- ا۔ مختار (پراکسی) کا کمپنی کا رکن (ممبر) ہونا ضروری ہے۔
- ۲۔ ممبر (رکن) کے دستخط ،نمو نہ شدہ دستخط / اندارج شدہ دستخط سے مما ثلت ہونا ضرر و ی ہے ۔
- ۔ سی ڈیسی اکا وُنٹ ہولڈریاسب اکا وُنٹ ہولڈرکومختار نامہ (پراکسی فارم) کے ہمراہ کمپیوٹرائزڈ قومی شاختی کارڈیا پاسپورٹ کی مصدقہ منسلک کرنا ضروری ہے۔ کارپوریٹ ا دارے کے نمائندوں کومعمول کے مطابق دستا ویزات ساتھ لانا ضروری ہے۔
- م ۔ مختار نا مہ (پراکسی فارم)مکمل پُرشدہ ممپنی کے رجٹر ڈ آفس میں اجلاس کے مقرر وفت سے کم از کم ۴۸ گھنٹے قبل جمع کرا نا ضروری ہے

MERIT PACKAGING LIMITED





MERIT PACKAGING LIMITED

A Lakson Group Company

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