

Mr. Ali Asrar Hossain Aga.

Mr. Ali Aga has over 38 years of multi industry experience in General Management, Marketing, Human Resource Management, Corporate Affairs, Manufacturing, Operations and Supply Chain Management in leading multinational and national companies including ICI, Hoechst and PEL. He served as Chief Executive of ICI Pakistan & Chairman of ICI Pakistan Power Gen Limited during the transition period of ICI Pakistan's ownership from Akzo Nobel B.V to YB Group Pakistan in 2013-14 and also worked as Vice President & Managing Director of ICI's flagship Soda Ash Business from 2008 to 2014. He was General Manager Human Resources for the ICI Group in Pakistan from 2004 to 2008 where he looked after HR for the ICI Group in Pakistan & Middle East and was also responsible for leadership development programs for the R&I (Regional & Industrial) Business of ICI plc globally.

Since 2015 Mr. Aga has been a partner in a Global Leadership Consulting firm Ward Howell International and is Managing Partner Middle East — South Asia and CEO Pakistan. He is also a part of Ward Howell's global Board Advisory Panel.

Mr. Aga has extensive Board level experience and is currently involved in Board Advisory for various companies in matters such as Board structure and composition, board practices and procedures, board and senior executives' evaluations, succession planning and compensation. He is a Certified Director and Certified Trainer by IFC, and a Faculty member for the Board Certification Program of Pakistan Institute of Corporate Governance (PICG).

Mr. Aga has been a Director on the Boards of MNCs like ICI Pakistan, Akzo Nobel Pakistan, ICI Power Gen, Pakistan PTA (Now Lotte Chemicals), and on Public sector companies STEDEC Technology Commercialization Corporation, Inland Water Transportation Company Ltd. and Engineering Development Board. He is currently an independent Director and Chairman Audit Committee and member of the HR & Remuneration Committee of Descon Oxy Chem Ltd. He is also an independent Director and member of the Audit Committees of Fauji Foods Ltd. And an independent Director and Chairman of Audit Committee & HR Committee of Fauji Fresh & Freeze Ltd.

Mr. Aga has a BSc. degree in Chemical Engineering and a Masters in Business Administration. He has attended the Advanced Management Program at Harvard Business School and has been a guest speaker at various local and international conferences and seminars.